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#### Abstract

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# SMOOTH COMPONENTS OF SPRINGER FIBERS 

by William GRAHAM \& R. ZIERAU (*)

Abstract. - This article studies components of Springer fibers for $\mathfrak{g l}(n)$ that are associated to closed orbits of $G L(p) \times G L(q)$ on the flag variety of $G L(n), n=$ $p+q$. These components occur in any Springer fiber. In contrast to the case of arbitrary components, these components are smooth varieties. Using results of Barchini and Zierau we show these components are iterated bundles and are stable under the action of a maximal torus of $G L(n)$. We prove that if $\mathcal{L}$ is a line bundle on the flag variety associated to a dominant weight, then the higher cohomology groups of the restriction of $\mathcal{L}$ to these components vanish. We derive some consequences of localization theorems in equivariant cohomology and $K$-theory, applied to these components. In the appendix we identify the tableaux corresponding to these components, under the bijective correspondence between components of Springer fibers for $G L(n)$ and standard tableaux.

Résumé. - Cet article étudie les composantes des fibres de Springer pour $\mathfrak{g l}(n)$ qui sont associées à des orbites fermées de $G L(p) \times G L(q)$ dans la variété de drapeaux de $G L(n), n=p+q$. Ces composantes apparaîssent dans toute fibre de Springer. En contraste avec le cas de composantes arbitraires, ces composantes sont des variétés lisses. En utilisant des résultats de Barchini et Zierau, nous montrons que ces composantes sont des fibrés itérés et sont stables sous l'action d'un tore maximal de $G L(n)$. Nous démontrons que si $\mathcal{L}$ est un fibré en droites sur la variété de drapeaux associée à un poids dominant, alors les groupes de cohomologie de degré supérieur de la restriction de $\mathcal{L}$ à ces composantes s'annulent. Nous déduisons quelques conséquences des théorèmes de localisation en cohomologie équivariante et $K$-théorie, appliqués à ces composantes. Dans l'appendice, nous indentifions les tableaux correspondants à ces composantes, via la correspondance bijective entre les composantes des fibres de Springer pour $G L(n)$ et les tableaux standard.

## Introduction

Let $G$ be a complex reductive algebraic group with flag variety $\mathfrak{B}$. The moment map $\mu: T^{*} \mathfrak{B} \rightarrow \mathfrak{g}^{*}$ is called the Springer resolution. If we identify

[^0]$\mathfrak{g}^{*}$ with $\mathfrak{g}$ by using a nondegenerate $G$-invariant bilinear form, then the image of $\mu$ is the nilpotent cone in $\mathfrak{g}$, and the Springer fibers are the inverse images of nilpotent elements of $\mathfrak{g}$. A Springer fiber $\mu^{-1}(X)$ can be identified with its image under the projection $T^{*} \mathfrak{B} \rightarrow \mathfrak{B}$. This image is the set of Borel subalgebras of $\mathfrak{g}$ that contain $X$, or equivalently, the set $\mathfrak{B}^{u}$ of points in $\mathfrak{B}$ fixed by the unipotent element $u=\exp X$.

In the classic papers [27] and [28], Springer constructed a representation of the Weyl group $W$ on the cohomology spaces of a Springer fiber. Subsequently, the Springer fibers and these Springer representations have played an important role in several areas in representation theory. Nevertheless, the geometry of the Springer fibers is still not well-understood. The fixed point scheme $\mathfrak{B}^{s}$ of a semisimple element $s \in G$ is smooth ([20]) and stable under the action of a maximal torus of $G$. In contrast, the Springer fibers $\mathfrak{B}^{u}$ are almost always singular. Indeed, they must be singular because the different irreducible components of $\mathfrak{B}^{u}$ often intersect. The individual components of $\mathfrak{B}^{u}$ can be singular as well. Moreover, the components are not in general stable under the action of a maximal torus of $G$. These facts all complicate the study of the Springer fibers.

In this paper, building on the work of Barchini and Zierau ([2]), we study certain components of Springer fibers in case $G=G L(n)$. As above, we view the Springer fiber as a subscheme of the flag variety $\mathfrak{B}$. Our main result is that these components are isomorphic to iterated fiber bundles constructed using subgroups of $G$. Thus, in contrast to the general case, these components are smooth and stable under the action of a maximal torus $H$ of $G$. Using this description of the components, we calculate Betti numbers, we obtain a character formula related to associated cycles of discrete series representations, and we express the (equivariant) cohomology and $K$-theory classes defined by the components in terms of Schubert bases.

We now describe our results in more detail. Let $(G, K)$ denote the pair of groups $(G, K)=(G L(n), G L(p) \times G L(q)), p+q=n$. The group $K$ acts with finitely many orbits on $\mathfrak{B}$. Fix a closed $K$-orbit $\mathcal{Q}$. Note that $\mathcal{Q}$ is isomorphic to the flag variety for $K$. Let $\gamma_{\mathcal{Q}}$ denote the restriction of $\mu$ to the conormal bundle $T_{\mathcal{Q}}^{*} \mathfrak{B}$. The image $\gamma_{\mathcal{Q}}\left(T_{\mathcal{Q}}^{*} \mathfrak{B}\right)$ is the closure of a single $K$-orbit $K \cdot f ; f$ is called generic. The inverse image $\gamma_{\mathcal{Q}}^{-1}(f)$ is a single component of the Springer fiber $\mu^{-1}(f)$. We say that such a component is associated to the closed $K$-orbit $\mathcal{Q}$. We view the component $\gamma_{\mathcal{Q}}^{-1}(f)$ as a subvariety of $\mathfrak{B}$. In fact, because the projection of $T_{\mathcal{Q}}^{*} \mathfrak{B}$ to $\mathfrak{B}$ is $\mathcal{Q}$, we see that $\gamma_{\mathcal{Q}}^{-1}(f) \subset \mathcal{Q} \subset \mathfrak{B}$.

In [2], the authors define a sequence of pairs $\left(G_{0}, K_{0}\right)=(G, K) \supset$ $\left(G_{1}, K_{1}\right) \supset \cdots \supset\left(G_{m}, K_{m}\right)$, where $\left(G_{i}, K_{i}\right)$ is a pair of the same type as $(G, K)$. They define elements $f_{i} \in \mathfrak{g}_{i}=$ Lie $G_{i}$ so that $f=\sum f_{i}$ is generic. They also define parabolic subgroups $Q_{i}=L_{i} U_{i} \subset H K_{i}$, where $H$ is the diagonal torus. The main results of [2] (see Proposition 1.6 below) imply that

$$
\begin{equation*}
\gamma_{\mathcal{Q}}^{-1}(f)=Q_{m} \cdots Q_{1} Q_{0} \cdot \mathfrak{b}=L_{m} \cdots L_{1} L_{0} \cdot \mathfrak{b} \subset G / B \tag{1}
\end{equation*}
$$

where $B$ is a Borel subgroup of $G$, chosen so that the orbit $Q$ is $K \cdot \mathfrak{b}$. Let $R_{i}=Q_{i} \cap Q_{i-1}$ and define

$$
X_{m}=Q_{m} \underset{R_{m}}{\times} Q_{m-1} \underset{R_{m-1}}{\times} \underset{R_{2}}{\times} Q_{1} \underset{R_{1}}{\times} Q_{0} / R_{0}
$$

$X_{m}$ is a bundle over $Q_{m} / R_{m}$ with fibers isomorphic to $X_{m-1}$. Equation (1) implies that the map $F: X_{m} \rightarrow \gamma_{\mathcal{Q}}^{-1}(f)$ defined by $F\left(\left[q_{m}, q_{m-1}, \ldots, q_{0}\right]\right)=$ $q_{m} \cdots q_{1} q_{0} \cdot \mathfrak{b}$ is surjective. The main result of this paper (Theorem 2.7) is that $F$ is an isomorphism of algebraic varieties. This theorem implies that the component $\gamma_{\mathcal{Q}}^{-1}(f)$ is a fiber bundle over $Q_{m} / R_{m}$, which is a generalized flag variety for a product of general linear groups, with fiber isomorphic to a component of the same type for a smaller pair $\left(G^{\prime}, K^{\prime}\right)$ (Corollary 2.13).

The description of $\gamma_{\mathcal{Q}}^{-1}(f)$ as an iterated bundle has a number of applications. It implies that $\gamma_{\mathcal{Q}}^{-1}(f)$ is $H$-invariant, and makes it easy to calculate the Betti numbers of $\gamma_{\mathcal{Q}}^{-1}(f)$ (see Remark 2.16). Using our description of $\gamma_{\mathcal{Q}}^{-1}(f)$ we determine the $H$-fixed points (Proposition 4.1), and also the weights of $H$ acting on the tangent spaces at these points (Corollary 4.2). This makes it possible to apply localization theorems in equivariant $K$ theory and Borel-Moore homology. Using these theorems we obtain a formula for the character of $H$ acting on $\sum_{i}(-1)^{i} H^{i}\left(\gamma_{\mathcal{Q}}^{-1}(f), \mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}(\tau)\right)$, where $\mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}(\tau)$ is an invertible sheaf on $\gamma_{\mathcal{Q}}^{-1}(f)$ corresponding to the weight $\tau$ of $H$ (Theorem 4.4). This formula is of interest because of a result of J.-T. Chang [5], which states that the dimension of $H^{0}\left(\gamma_{\mathcal{Q}}^{-1}(f)\right.$, $\left.\mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}(\tau)\right)$ is the multiplicity of $\overline{K \cdot f}$ in the associated cycle of a discrete series representation of $U(p, q)$. If $\tau$ is sufficiently dominant, the higher cohomology groups vanish, so our formula gives the character of $H^{0}\left(\gamma_{\mathcal{Q}}^{-1}(f), \mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}(\tau)\right)$. As another application of our results and localization theorems, we obtain formulas expressing the classes defined by $\gamma_{\mathcal{Q}}^{-1}(f)$ in equivariant cohomology and $K$-theory in terms of Schubert bases (Theorems 4.6 and 4.7). These formulas imply corresponding non-equivariant formulas, answering (for these components) a question raised by T. A. Springer ([29]), and answered in some special cases by J. Güemes ([18]).

Typically one wants to understand the components in some Springer fiber $\mu^{-1}(f)$. In the approach taken here (and in [2]) the " $f$ " is a moving target. However, it is readily seen that often two closed orbits $\mathcal{Q}$ and $\mathcal{Q}^{\prime}$ give generic elements $f$ and $f^{\prime}$ in the same nilpotent $G$-orbit. When this occurs, by translating by some $g \in G$, the components $\gamma_{\mathcal{Q}}^{-1}(f)$ and $\gamma_{\mathcal{Q}^{\prime}}^{-1}\left(f^{\prime}\right)$ may be identified with components in a single Springer fiber. The purpose of the appendix is to label the components studied in this article in terms of the usual parametrization of components. This will therefore identify the components of any Springer fiber that are of the form $\gamma_{\mathcal{Q}}^{-1}(f)$ (under the above identification) for some closed $\mathcal{Q}$ and generic $f$. Recall that the nilpotent orbits in $\mathfrak{g l}(n)$ are parametrized by partitions of $n$. If $f$ is in the orbit corresponding to the partition $\lambda$, the components of the Springer fiber $\mu^{-1}(f)$ are parametrized by the set of standard tableaux on the shape of $\lambda$; see [26] and [30]. In the appendix, we describe the standard tableaux corresponding to the components we consider in this paper. In fact, the Springer fiber corresponding to any nilpotent orbit contains components of the type considered in this article.

Results about the smoothness of components of Springer fibers appear in the literature. An example of a nonsmooth component of a Springer fiber in $\mathfrak{s l}(6)$ is given in [32]. More recently L. Fresse ([10]) has determined exactly which components are smooth for Springer fibers of nilpotents in $\mathfrak{g l}(n)$ having tableau with exactly two columns. Springer fibers of nilpotent elements in $\mathfrak{g l}(n)$ have been studied by F. Fung ([12]) in the case where the Young diagram of $f$ is either of hook shape or has two rows. He shows that the components are iterated bundles and he computes the Betti numbers of components in these cases. Combinatorial formulas for Betti numbers of Springer fibers are contained in the work of G. Lusztig (see for example [23]). A direct computation for $\mathfrak{g l}(n)$ is given in [9]. Note that our formulas are for Betti numbers of individual components. Some of our applications of our main result use a description of $H$-fixed points (Prop. 4.1); fixed points are determined in some special cases in [11]. The components of Springer fibers associated to closed $K$-orbits in $\mathfrak{B}$ have been studied for other classical groups by Barchini and Zierau, and they have obtained descriptions that are similar to that in the case of $(G, K)=(G L(n), G L(p) \times G L(q))$, $p+q=n$. We believe that these descriptions imply that in the other classical cases these components are again isomorphic to iterated bundles. This will be pursued elsewhere.

Notation. - We work over the field of complex numbers. We fix once and for all the pair of complex groups

$$
(G, K)=(G L(n), G L(p) \times G L(q)), p+q=n
$$

Then $K$ is the fixed point group of the involution $\Theta$ given by conjugation by the matrix $I_{p, q}:=\operatorname{diag}\left(I_{p},-I_{q}\right)$. The decomposition of $\mathfrak{g}$ into $\pm 1$ eigenspaces is written as $\mathfrak{g}=\mathfrak{k} \oplus \mathfrak{p}$.

The diagonal Cartan subgroup is denoted by $H$. As is customary we denote the Lie algebras of $G, K, H$, etc. by $\mathfrak{g}, \mathfrak{k}, \mathfrak{h}$, etc. The root system $\Delta(\mathfrak{h}, \mathfrak{g})$ is $\left\{\epsilon_{i}-\epsilon_{j}: i \neq j\right\}$, where $\epsilon_{k} \in \mathfrak{h}^{*}$ is defined by $\epsilon_{k}\left(\operatorname{diag}\left(z_{1}, \ldots, z_{n}\right)\right)=$ $z_{k}$. The system of roots of $\mathfrak{h}$ in $\mathfrak{k}$ is $\Delta_{c}=\left\{\epsilon_{i}-\epsilon_{j}: 1 \leqslant i, j \leqslant p\right.$ or $p+1 \leqslant$ $i, j \leqslant n($ and $i \neq j)\}$. We will consider many positive systems for $\Delta(\mathfrak{h}, \mathfrak{g})$. However, we fix once and for all the following positive system in $\Delta_{c}$ :

$$
\Delta_{c}^{+}=\left\{\epsilon_{i}-\epsilon_{j}: 1 \leqslant i<j \leqslant p \text { or } p+1 \leqslant i<j \leqslant n\right\} .
$$

For each root $\epsilon_{i}-\epsilon_{j}$, we let $X_{i, j}$ be the root vector equal to the matrix with a one in the $(i, j)$ entry and zeros elsewhere. If $L$ is a reductive subgroup of $K$ containing the Cartan subgroup $H$, then the Weyl group is denoted by $W(L)$.

## 1. Preliminaries

A detailed description of the components of the Springer fibers associated to closed $K$-orbits in $\mathfrak{B}$ is given in [2]. Since this description plays a key role in the results of this article, we begin by carefully describing certain statements in [2]. Then we will give some consequences of these statements that will be needed later in the article.

### 1.1. Components associated to closed $K$-orbits

The closed $K$-orbits in $\mathfrak{B}$ are in one-to-one correspondence with positive systems $\Delta^{+} \subset \Delta(\mathfrak{h}, \mathfrak{g})$ that contain $\Delta_{c}^{+}$. Such a one-to-one correspondence is given by associating to $\Delta^{+}$the Borel subalgebra $\mathfrak{b}=\mathfrak{h}+\mathfrak{n}^{-}, \mathfrak{n}^{-}=$ $\sum_{\alpha \in \Delta^{+}} \mathfrak{g}^{(-\alpha)}$. Then $\mathcal{Q}=K \cdot \mathfrak{b}$ is the corresponding closed $K$-orbit in $\mathfrak{B}$.

Let us fix a positive system $\Delta^{+}$containing $\Delta_{c}^{+}$, thus fixing a corresponding closed $K$-orbit $\mathcal{Q}=K \cdot \mathfrak{b}$. As described in [2, Section 2], the restriction of the moment map $\mu: T^{*} \mathfrak{B} \rightarrow \mathfrak{g}^{*}$ to the conormal bundle $T_{Q}^{*} \mathfrak{B}$ may be identified with a map $\gamma_{\mathcal{Q}}: K \underset{B \cap K}{\times}\left(\mathfrak{n}^{-} \cap \mathfrak{p}\right) \rightarrow \mathcal{N}_{\theta}$, where $\mathcal{N}_{\theta}$ is the variety of nilpotent elements of $\mathfrak{g}$ contained in $\mathfrak{p}$. The map $\gamma_{\mathcal{Q}}$ is given by the formula

$$
\gamma_{\mathcal{Q}}(k, Y)=k \cdot Y \quad(:=\operatorname{Ad}(k)(Y)) .
$$

It is a well-known fact that the image of $\gamma_{\mathcal{Q}}$ is the closure of a single $K$ orbit in $\mathcal{N}_{\theta}$. An element $f$ of $\mathfrak{n}^{-} \cap \mathfrak{p}$ is said to be generic in $\mathfrak{n}^{-} \cap \mathfrak{p}$ when $\gamma_{\mathcal{Q}}\left(T_{Q}^{*} \mathfrak{B}\right)=\overline{K \cdot f}$.

Our first goal is to describe a particular generic element $f$ in $\mathfrak{n}^{-} \cap \mathfrak{p}$. Note that each positive system $\Delta^{+}$containing $\Delta_{c}^{+}$is defined by a $\Delta$-regular, $\Delta_{c}^{+}$ dominant $\lambda \in \mathfrak{h}^{*}$ by $\Delta^{+}=\{\alpha:\langle\alpha, \lambda\rangle>0\}$. The notation $\lambda=\left(\lambda_{1}, \ldots, \lambda_{n}\right)$ is used for $\lambda=\sum \lambda_{i} \epsilon_{i}$. Note that $\lambda$ is $\Delta_{c}^{+}$-dominant means that the first $p$ coordinates are decreasing, as are the last $q$ coordinates. We build $f$ from $\lambda$ inductively; first $f_{0}$ is specified (as a sum of certain root vectors) and a subgroup $G_{1}$ (a lower rank general linear group) of $G$ is determined. Then $f_{1}$ is chosen in $\mathfrak{g}_{1}$ and a subgroup $G_{2}$ of $G_{1}$ is given by the same procedure. One continues, obtaining $f_{0}, f_{1}, \ldots, f_{m-1}$; then $f=f_{0}+\cdots+f_{m-1}$ is our generic element. The inductive procedure is easily described by forming an "array" from $\lambda$. This array consists of two rows of numbered dots and is constructed as follows. If the greatest coordinate of $\lambda$ is among the first $p$ coordinates then place the first dot in the upper row, otherwise place it in the lower row. Working from left to right, place the next dot in the upper row if the next greatest coordinate of $\lambda$ is among the first $p$ coordinates and in the lower row otherwise. Continue in this manner. The $j^{\text {th }}$ dot (counting from the left) is in the upper row exactly when the $j^{\text {th }}$ greatest coordinate of $\lambda$ is among the first $p$ coordinates. Again working from left to right, number the dots in the upper row with $1,2, \ldots, p$ and those in the lower row by $p+1, p+2, \ldots, p+q=n$. For example, if $(G, K)$ is the pair $(G L(7), G L(4) \times G L(3))$ and $\lambda=(7,6,4,3,5,2,1)$, then the array is


We define a block in the array to be a set of dots in the array that is maximal with respect to the properties (i) all dots lie in the same row and (ii) the dots are consecutive. In the example the blocks are $\{1,2\},\{5\},\{3,4\}$ and $\{6,7\}$.

Suppose that our array has $N$ blocks. Define $j_{1}, \ldots, j_{N} \in\{1,2, \ldots, n\}$ so that $j_{i}$ is the label of the dot farthest to the right in the $i^{t h}$ block. Set

$$
f_{0}=\sum_{i=1}^{N-1} X_{j_{i+1}, j_{i}}
$$

where $X_{j_{i+1}, j_{i}}$ is the root vector for $\epsilon_{j_{i+1}}-\epsilon_{j_{i}}$ normalized as in the last paragraph of the introduction. Note that $f_{0} \in \mathfrak{n}^{-} \cap \mathfrak{p}$. (Each $X_{j_{i+1}, j_{i}}$ is noncompact since blocks alternate between lying in the upper and lower rows. Each root $\epsilon_{j_{i+1}}-\epsilon_{j_{i}}$ is negative since $j_{i+1}$ is to the right of $j_{i}$, so $\lambda_{j_{i+1}}<\lambda_{j_{i}}$.) We call $j_{1}, \ldots, j_{N}$ the first string through the array. It is useful to express this by connecting the dots labelled by each pair $j_{i}, j_{i+1}$. In the example the first string is $2,5,4,7$, which is depicted by

and

$$
f_{0}=X_{7,4}+X_{4,5}+X_{5,2}
$$

To complete the description of the generic element $f$ in $\mathfrak{n}^{-} \cap \mathfrak{p}$ we introduce a subgroup $G_{1}$ of $G$. Let $\left\{e_{1}, e_{2}, \ldots, e_{n}\right\}$ be the standard basis of $\mathbf{C}^{n}$ and set

$$
\begin{aligned}
V_{0} & =\operatorname{Span}_{\mathbf{C}} e_{j_{i}}: i=1, \ldots, N \\
W_{0} & =\operatorname{Span}_{\mathbf{C}} e_{j}: j \notin\left\{j_{1}, \ldots, j_{N}\right\} .
\end{aligned}
$$

Define

$$
G_{1}=\left\{g \in G: g\left(W_{0}\right) \subset W_{0} \text { and } g\left(e_{j_{i}}\right)=e_{j_{i}}, i=1, \ldots, N\right\} .
$$

Here are a few properties of $G_{1}$ that allow the inductive procedure to work; see [2].
(i) $G_{1}$ is isomorphic to $G L(n-N)$.
(ii) $G_{1}$ is $\Theta$-stable and, setting $K_{1}=\left(G_{1}\right)^{\Theta}=K \cap G_{1}$, the pair $\left(G_{1}, K_{1}\right)$ is of the same type as $(G, K)$.
(iii) $\mathfrak{h}_{1}:=\mathfrak{h} \cap \mathfrak{g}_{1}$ is a Cartan subalgebra of $\mathfrak{g}_{1}$ (and of $\mathfrak{k}_{1}$ ) and $\Delta_{1, c}^{+}:=$ $\left\{\left.\alpha\right|_{\mathfrak{h}_{1}}: \alpha \in \Delta_{c}^{+}, \mathfrak{g}^{(\alpha)} \subset \mathfrak{g}_{1},\left.\alpha\right|_{\mathfrak{h}_{1}} \neq 0\right\}$ is a positive system of roots in $\mathfrak{k}_{1}$.
(iv) $\mathfrak{b}_{1}:=\mathfrak{b} \cap \mathfrak{g}_{1}$ is the Borel subalgebra of $\mathfrak{g}_{1}$ defined by $\lambda_{1}:=\left.\lambda\right|_{\mathfrak{h}_{1}}$, which is $\Delta\left(\mathfrak{h}_{1}, \mathfrak{g}_{1}\right)$-regular and $\Delta_{1, c}^{+}$-dominant. $\mathcal{Q}_{1}=K_{1} \cdot \mathfrak{b}_{1}$ is a closed orbit in the flag variety for $G_{1}$.
(v) $G_{1}$ centralizes $f_{0}$.

Working in $G_{1}$ we choose $f_{1} \in \mathfrak{n}_{1} \cap \mathfrak{p}_{1}\left(=\mathfrak{n} \cap \mathfrak{g}_{1} \cap \mathfrak{p}\right)$ in the same way that $f_{0}$ was chosen in $\mathfrak{g}$. This amounts to omitting the dots of the first string through the array to obtain a smaller array and forming a second string.

This second string consists of the labels of the dots farthest to the right in the blocks of the smaller array. In the example the smaller array is
$1 \quad 3$

## ${ }_{6}$

and $f_{1}=X_{6,3}$. A crucial observation is that in passing to the smaller array it is possible (and likely) that several blocks "collapse" to one block. (In the example, 1 and 3 are in different blocks of the array for $\mathfrak{g}$, but are in the same block of the array for $\mathfrak{g}_{1}$.)

Continue by defining a subgroup $G_{2}$ of $G_{1}$ just as $G_{1}$ was chosen in $G$. In this way there is a sequence of subgroups $G=G_{0} \supset G_{1} \supset \cdots \supset G_{m}$ and a sequence $f_{i} \in \mathfrak{n}^{-} \cap \mathfrak{p}, i=1, \ldots, m-1$. The procedure ends when $f_{m}=0$ (i.e., when there is at most one block in the array for $\mathfrak{g}_{m}$ ). It follows from [2, Thm. 3.2] that

$$
\begin{equation*}
f=f_{0}+\cdots+f_{m-1} \tag{1.1}
\end{equation*}
$$

is generic in $\mathfrak{n}^{-} \cap \mathfrak{p}$.
Remark 1.1. - The construction given here differs slightly from that of [2] in that the strings in [2] pass through the dots farthest to the left in each block. One easily checks that there is a $k \in K$ so that our $f$ and $G_{i}$ are conjugate by $k$ to the $f$ and $G_{i}$ of [2]. In fact, the element $k$ may be chosen to represent an element of $W(K)$.

To describe $\gamma_{\mathcal{Q}}^{-1}(f)$ we need to define several subgroups of $K$ and of $K_{i}=K \cap G_{i}, i=1, \ldots, m$. Consider $K$ first. Let $\Pi$ be the set of simple roots in $\Delta^{+}$and set $S=\Pi \cap \Delta_{c}^{+}$. Define $\langle S\rangle=\operatorname{Span}_{\mathbf{C}} S \cap \Delta_{c}$ and

$$
\mathfrak{q}_{K}=\mathfrak{h}+\sum_{\alpha \in\langle S\rangle \cup \Delta_{c}^{+}} \mathfrak{g}^{(-\alpha)} .
$$

Then $\mathfrak{q}_{K}$ is a parabolic subalgebra of $\mathfrak{k}$. Let $Q_{K}$ denote the corresponding parabolic subgroup of $K$. Note that $\langle S\rangle$ consists of all roots $\epsilon_{j}-\epsilon_{k}$ for which $j, k$ are labels of dots in the same block. Now define parabolic subgroups $Q_{i, K}, i=1, \ldots, m$ of $K_{i}$ in the same manner. It follows from Theorem 4.1 and Equation (4.3) of [2] that

$$
\begin{equation*}
\gamma_{\mathcal{Q}}^{-1}(f)=Q_{m, K} \cdots Q_{1, K} Q_{K} \cdot \mathfrak{b} \subset \mathfrak{B} \tag{1.2}
\end{equation*}
$$

### 1.2. The action of the maximal torus $H$

It is not the case that a maximal torus of $K$ acts on each irreducible component of a Springer fiber. However, we will see that the maximal torus $H$ does in fact act on each component associated to a closed $K$-orbit in $\mathfrak{B}$. In this subsection we establish this fact and give a variant of (1.2) for which the action of $H$ is more apparent.

Lemma 1.2. - Let $H$ be the diagonal Cartan subgroup. Then

$$
Q_{m, K} \cdots Q_{1, K} Q_{K}=\left(H Q_{m, K}\right) \cdots\left(H Q_{1, K}\right)\left(H Q_{K}\right)
$$

Proof. - We show, by induction, that $Q_{i, K} \cdots Q_{1, K} Q_{K}=\left(H Q_{i, K}\right) \cdots$ $\left(H Q_{1, K}\right)\left(H Q_{K}\right)$ for each $i=0,1, \ldots, m$. The $i=0$ case is $Q_{K}=H Q_{K}$, which clearly holds since $Q_{K}$ is a parabolic subgroup of $K$. Assume that the $i-1$ case holds. We may decompose $H$ into the product of subgroups $H^{\prime}$ and $H^{\prime \prime}$ as follows. The subgroup $H^{\prime}$ consists of all $h^{\prime}$ so that
$h^{\prime}\left(e_{j}\right)= \begin{cases}e_{j}, & \text { if } j \text { is in one of the first } i \text { strings } \\ z_{j} e_{j}, & \text { otherwise }\end{cases}$
and $H^{\prime \prime}$ consists of all $h^{\prime \prime}$ so that
$h^{\prime \prime}\left(e_{j}\right)= \begin{cases}z_{j} e_{j}, & \text { if } j \text { is in one of the first } i \text { strings } \\ e_{j}, & \text { otherwise. }\end{cases}$
(Here $z_{j} \in \mathbf{C}$.) Note that $H^{\prime} \subset Q_{i, K}$ and $H^{\prime \prime}$ commutes with $K_{i}$ (and so commutes with $\left.Q_{i, K}\right)$. Therefore

$$
\begin{aligned}
\left(H Q_{i, K}\right) \cdots\left(H Q_{1, K}\right) & \left(H Q_{K}\right) \\
& =\left(H^{\prime} Q_{i, K}\right)\left(H^{\prime \prime} H Q_{i-1, K}\right) \cdots\left(H Q_{1, K}\right)\left(H Q_{K}\right) \\
& =Q_{i, K}\left(H Q_{i-1, K}\right) \cdots\left(H Q_{1, K}\right)\left(H Q_{K}\right) \\
& =Q_{i, K} \cdots Q_{1, K} Q_{K}, \text { by the inductive hypothesis. }
\end{aligned}
$$

Corollary 1.3. - The maximal torus $H$ acts on $\gamma_{\mathcal{Q}}^{-1}(f)$.
Definition 1.4. - Let $\mathfrak{q}_{i}=\mathfrak{h}+\mathfrak{q}_{i, K}$ for $i=1, \ldots, m$ and $\mathfrak{q}_{0}=\mathfrak{q}_{K}$.
It is easy to see that $\mathfrak{q}_{i}$ is a parabolic subalgebra of the reductive Lie algebra $\mathfrak{h}+\mathfrak{k}_{i}$. Write $\mathfrak{q}_{i}=\mathfrak{l}_{i}+\mathfrak{u}_{i}^{-}$and write the corresponding parabolic subgroup $Q_{i}$ as $L_{i} U_{i}^{-}$.

Remark 1.5. - Note that $L_{i}$ is slightly different than the group $L_{i}$ in [2] in that we are including the full torus $H$ in $L_{i}$. Also, the group $Q_{i}$
appearing in [2] is some parabolic subgroup of $G_{i}$. We have no need to consider such a group and use $Q_{i}$ to denote the group $H Q_{i, K}$ of [2].

The next proposition follows from Lemma 1.2, equation (1.2) and [2, Theorem 4.8].

Proposition 1.6.- $\gamma_{\mathcal{Q}}^{-1}(f)=Q_{m} \cdots Q_{1} Q_{0} \cdot \mathfrak{b}=L_{m} \cdots L_{1} L_{0} \cdot \mathfrak{b}$.

### 1.3. The parabolics $Q_{i}$

There are two useful descriptions of the parabolic subgroups $Q_{i}$, one in terms of roots and the other in terms of flags.

Suppose that there are $N_{i}$ blocks in the array for $\mathfrak{g}_{i}$. List them (from left to right) as $B_{1}^{i}, \ldots, B_{N_{i}}^{i}$ (where the $i=0$ case is the case of the original array in $\mathfrak{g}$ ).

Let $S_{i}$ be the set of simple roots in $\Delta\left(\mathfrak{h}, \mathfrak{g}_{i}\right) \cap \Delta^{+}$that are compact. Then $\left\langle S_{i}\right\rangle:=\operatorname{Span}_{\mathbf{C}} S_{i} \cap \Delta\left(\mathfrak{h}, \mathfrak{k}_{i}\right)$ is the set of roots $\epsilon_{j}-\epsilon_{k}$ so that $j, k$ are both in a block $B_{l}^{i}$, for some $l$. Then

$$
\begin{aligned}
\mathfrak{q}_{i} & =\mathfrak{l}_{i}+\mathfrak{u}_{i}^{-} \text {with } \\
\mathfrak{l}_{i} & =\mathfrak{h}+\sum_{\alpha \in\left\langle S_{i}\right\rangle} \mathfrak{g}^{(\alpha)} \\
\mathfrak{u}_{i}^{-} & =\sum_{\alpha \in \Delta_{i, c}^{+} \backslash\left\langle S_{i}\right\rangle} \mathfrak{g}^{(-\alpha)} .
\end{aligned}
$$

Alternatively, we may describe $Q_{i}$ as the stabilizer of a flag. Let $\left(F^{i}\right)$ be the flag $\{0\} \subset F_{N_{i}}^{i} \subset F_{N_{i}-1}^{i} \subset \cdots \subset F_{2}^{i} \subset F_{1}^{i}$, with

$$
F_{k}^{i}=\operatorname{Span}_{\mathbf{C}} e_{j}: j \in B_{k}^{i} \cup \cdots B_{N_{i}}^{i}, k=1,2, \ldots, N_{i}
$$

Then $Q_{i}$ is the subgroup of $H K_{i}$ stabilizing the flag $\left(F^{i}\right)$.
Here are several immediate properties of $Q_{i}=L_{i} U_{i}^{-}, i=0,1, \ldots, m$.
(1) $L_{i}$ is isomorphic to (Torus) $\times \Pi_{l} G L\left(n_{l}^{i}\right)$ where $n_{l}^{i}$ is the cardinality of $B_{l}^{i}$.
(2) $Q_{i}$ stabilizes $f_{k}$, for $k<i$.
(3) $\mathfrak{u}_{i}^{-} \subset \mathfrak{u}_{i-1}^{-}, i=1,2, \ldots, m$.

The next lemma will be used in a crucial way in Section 2.
Lemma 1.7. - For $i=1, \ldots, m$ the following facts hold.
(i) $L_{i} \cap Q_{i-1}$ is a parabolic subgroup of $L_{i}$, and $Q_{i} \cap Q_{i-1}$ is a parabolic subgroup of $Q_{i}$.
(ii) The nilradical of $\mathfrak{l}_{i} \cap \mathfrak{q}_{i-1}$ is $\mathfrak{l}_{i} \cap \mathfrak{u}_{i-1}^{-}$, and a Levi factor of $\mathfrak{l}_{i} \cap \mathfrak{q}_{i-1}$ is $\mathfrak{l}_{i} \cap \mathfrak{l}_{i-1}$.
(iii) The nilradical of $\mathfrak{q}_{i} \cap \mathfrak{q}_{i-1}$ is $\mathfrak{u}_{i}^{-}+\left(\mathfrak{l}_{i} \cap \mathfrak{u}_{i-1}^{-}\right)$, and a Levi factor is $\mathfrak{l}_{i} \cap \mathfrak{l}_{i-1}$.
(iv) Letting $\mathfrak{v}_{i}=\mathfrak{u}_{i-1}^{-} \cap \mathfrak{r}_{i}, \mathfrak{v}_{j} \cap \mathfrak{v}_{k}=\{0\}$, for $j \neq k$.

Proof. - Since $L_{i} \cap Q_{i-1} \supset L_{i} \cap\left(B \cap K_{i-1}\right)=L_{i} \cap B$, a Borel subgroup of $L_{i}$, we see that $L_{i} \cap Q_{i-1}$ is a parabolic subgroup of $L_{i}$. As the nilradical $U_{i}^{-}$of $Q_{i}$ is contained in $U_{i-1}^{-}$by property (3) above, we see that $Q_{i} \cap Q_{i-1}$ contains a Borel subgroup of $Q_{i}$, so $Q_{i} \cap Q_{i-1}$ is a parabolic subgroup of $Q_{i}$.

The nilradical of $\mathfrak{l}_{i} \cap \mathfrak{q}_{i-1}$ is spanned by $\mathfrak{g}^{(-\alpha)}$ for $\alpha=\epsilon_{a}-\epsilon_{b}, a<b$, with $a$ and $b$ in the same block for $\mathfrak{g}_{i}$, but in different blocks for $\mathfrak{g}_{i-1}$. These are precisely the roots in $\mathfrak{u}_{i-1}^{-} \cap \mathfrak{l}_{i}$. A Levi factor of $\mathfrak{l}_{i} \cap \mathfrak{q}_{i-1}$ is spanned by $\mathfrak{h}$ along with the $\mathfrak{g}^{( \pm \alpha)}$ for $\alpha=\epsilon_{a}-\epsilon_{b}, a<b$, with $a$ and $b$ in the same block for $\mathfrak{g}_{i}$ and for $\mathfrak{g}_{i-1}$. This is $\mathfrak{l}_{i} \cap \mathfrak{l}_{i-1}$. This proves (ii); (iii) follows since $\mathfrak{q}_{i} \cap \mathfrak{q}_{i-1}=\left(\mathfrak{l}_{i} \cap \mathfrak{q}_{i-1}\right) \oplus \mathfrak{u}_{i}^{-}$and $\mathfrak{l}_{i} \cap \mathfrak{q}_{i-1}=\mathfrak{l}_{i} \cap \mathfrak{l}_{i-1}+\mathfrak{l}_{i} \cap \mathfrak{u}_{i-1}^{-}$.

To verify (iv) we may assume that $j<k$. Suppose that $\mathfrak{v}_{j} \cap \mathfrak{v}_{k}$ is nonzero; since $\mathfrak{v}_{j} \cap \mathfrak{v}_{k}$ is $\mathfrak{h}$-stable it must contain some root space, say $\mathfrak{g}^{\left(-\left(\epsilon_{a}-\epsilon_{b}\right)\right)} \subset$ $\mathfrak{v}_{j} \cap \mathfrak{v}_{k}$. Then $a, b$ are in the same block for $\mathfrak{g}_{k}$, but in different blocks for $\mathfrak{g}_{k-1}$. But since $j \leqslant k-1, a$ and $b$ must be in different blocks for both $\mathfrak{g}_{j-1}$ and $\mathfrak{g}_{j}$. But this contradicts $\mathfrak{g}^{\left(-\left(\epsilon_{a}-\epsilon_{b}\right)\right)} \subset \mathfrak{v}_{j}$.

## 2. The structure of $\gamma_{\mathcal{Q}}^{-1}(f)$

In this section we show that $\gamma_{\mathcal{Q}}^{-1}(f)$ is isomorphic, as an algebraic variety, to an iterated bundle. Note that we are giving $\gamma_{\mathcal{Q}}^{-1}(f)$ the reduced scheme structure induced by the closed embedding of $\gamma_{\mathcal{Q}}^{-1}(f)$ in $\mathfrak{B}$.

Definition 2.1. - Let $R_{i}=Q_{i} \cap Q_{i-1}$, for $i=1,2, \ldots, m$, and $R_{0}=$ $Q_{0} \cap B(=K \cap B)$.

For $k=0, \ldots, m$, consider $Q_{k} \times Q_{k-1} \times \cdots \times Q_{0}$ with the mixing action of $R_{k} \times R_{k-1} \times \cdots \times R_{0}$ given by

$$
\begin{aligned}
\left(q_{k}, q_{k-1}, \ldots, q_{1}, q_{0}\right) \cdot\left(r_{k}\right. & \left., r_{k-1}, \ldots, r_{1}, r_{0}\right) \\
& =\left(q_{k} r_{k}, r_{k}^{-1} q_{k-1} r_{k-1}, \ldots, r_{2}^{-1} q_{1} r_{1}, r_{1}^{-1} q_{0} r_{0}\right)
\end{aligned}
$$

We denote the quotient by

$$
\begin{equation*}
X_{k}=Q_{k} \underset{R_{k}}{\times} Q_{k-1} \underset{R_{k-1}}{\times} \underset{R_{2}}{\times} Q_{R_{1}}^{\times} \underset{R_{1}}{\times} Q_{0} / R_{0} . \tag{2.1}
\end{equation*}
$$

The equivalence class of $\left(q_{k}, \ldots, q_{1}, q_{0}\right) \in Q_{k} \times \cdots \times Q_{1} \times Q_{0}$ is denoted by $\left[q_{k}, \ldots, q_{1}, q_{0}\right]$. We will write $X=X_{m}$. The map

$$
\begin{equation*}
Q_{m} \times \cdots \times Q_{1} \times Q_{0} \rightarrow \gamma_{\mathcal{Q}}^{-1}(f) \tag{2.2}
\end{equation*}
$$

defined by $\left(q_{m}, \ldots, q_{1}, q_{0}\right) \mapsto q_{m} \cdots q_{1} q_{0} \cdot \mathfrak{b}$ is a surjection from $Q_{m} \times \cdots \times$ $Q_{1} \times Q_{0}$ onto $\gamma_{\mathcal{Q}}^{-1}(f)$ (by Prop. 1.6) and clearly descends to a surjection

$$
\begin{equation*}
F: X \rightarrow \gamma_{\mathcal{Q}}^{-1}(f) \tag{2.3}
\end{equation*}
$$

We define $F_{k}: X_{k} \rightarrow \gamma_{\mathcal{Q}}^{-1}(f)$ by the analogous formula (so $F=F_{m}$ ).
PROPOSItion 2.2. - The space $X=Q_{m} \underset{R_{m}}{\times} Q_{m-1} \underset{R_{m-1}}{\times} \cdots \underset{R_{2}}{\times} Q_{1} \underset{R_{1}}{\times}$ $Q_{0} / R_{0}$ is a smooth projective variety and $F: X \rightarrow \gamma_{\mathcal{Q}}^{-1}(f)$ is a morphism of varieties.

Proof. - This type of argument is fairly standard, but we include it for completeness. We show by induction on $k$ that $X_{k}$ is a smooth projective variety, that each $X_{k}$ has a natural $Q_{k}$ action induced by the action of left multiplication of $Q_{k}$ on $Q_{k} \times X_{k-1}$, and that $F_{k}: X_{k} \rightarrow \gamma_{\mathcal{Q}}^{-1}(f)$ is a morphism of varieties. If $k=0$, then $X_{0}=Q_{0} / R_{0}$ is a partial flag variety for $Q_{0}$, since $R_{0}$ contains a Borel subgroup of $Q_{0}$. In particular, $X_{0}$ is a smooth projective $Q_{0}$-variety. Moreover, since the map $Q_{0} \rightarrow \gamma_{\mathcal{Q}}^{-1}(f)$ is constant on $R_{0}$-orbits, the universal mapping property of quotients ([3, II.6.3]) implies that the induced map $F_{0}: X_{0} \rightarrow \gamma_{\mathcal{Q}}^{-1}(f)$ is a morphism of varieties.

Assume that our assertions have been proved for $X_{k-1}$. Let $R_{m}$ act by the mixing action on $Q_{k} \times X_{k-1}$. Now, $Q_{k} \rightarrow Q_{k} / R_{k}$ is a principal $R_{k}$-bundle, and $X_{k-1}$ is projective. Moreover, some power of any line bundle on $X_{k-1}$ is $Q_{k-1}$-equivariant, by [24, Cor. 1.6], so $X_{k-1}$ has a $Q_{k-1}$-equivariant ample line bundle. This line bundle is $R_{k}$-equivariant, as $R_{k} \subset Q_{k-1}$. By [24, Prop. 7.1], this implies the existence of a principal bundle

$$
Q_{k} \times X_{k-1} \rightarrow X_{k}:=Q_{k} \underset{R_{k}}{\times} X_{k-1}
$$

where $X_{k}$ is quasi-projective. To see that $X_{k}$ is projective, we need to show that $X_{k}$ is complete. As in the proof of [24, Prop. 7.1], we have a fiber square


Since $X_{k-1}$ is projective, the top map is proper. The vertical maps are flat and surjective (as they are principal bundle maps), hence faithfully flat.

Therefore, since the top map is proper, by descent ([17, Section 8.4-5]), so is the bottom map. As $Q_{k} / R_{k}$ is a partial flag variety (since $R_{k}$ contains a Borel subgroup of $\left.Q_{k}\right), Q_{k} / R_{k}$ is complete. Therefore $X_{k}$ is complete. Also, since $X_{k-1}$ is smooth, the top morphism is smooth; so by descent, the bottom morphism is smooth. As $Q_{k} / R_{k}$ is smooth, we see that $X_{k}$ is smooth. Since $Q_{k} \times R_{k}$ acts (algebraically) on $Q_{k} \times X_{k-1}$, by [3, II.6.10], $Q_{k}$ acts algebraically on $X_{k}$. Thus, $X_{k}$ is a smooth projective variety with a $Q_{k}$-action induced from the left multiplication action of $Q_{k}$ on $Q_{k} \times X_{k-1}$, as desired.

Remark 2.3. - In the preceding proof, we constructed $X_{k}$ inductively as the quotient (in the sense of algebraic geometry, as in [3, II.6]) of $Q_{k} \times X_{k-1}$ by $R_{k}$. From this, one can show inductively that $X_{k}$ is the quotient (in the same sense) of $Q_{k} \times Q_{k-1} \times \cdots \times Q_{0}$ by $R_{k} \times R_{k-1} \cdots \times R_{0}$. Indeed, we have a surjective map

$$
Q_{k} \times Q_{k-1} \times \cdots \times Q_{0} \rightarrow Q_{k} \times X_{k-1} \rightarrow X_{k}
$$

Since $Q_{k} \times \cdots \times Q_{0}$ is irreducible, this implies that $X_{k}$ is also. The second map is a quotient by $R_{k}$; by induction, the first map is a quotient by $R_{k-1} \times \cdots \times R_{0}$. Therefore, the composition is a quotient by $R_{k} \times \cdots R_{0}$. (This follows, for example, because each map is open, being a quotient morphism. Therefore the composition is open; by [3, Lemma II.6.2], the composition is a quotient morphism. The composition is also an orbit map (that is, constant on $R_{k} \times \cdots \times R_{0}$-orbits). So by definition, $X_{k}$ is the quotient of $Q_{k} \times Q_{k-1} \times \cdots \times Q_{0}$ by $R_{k} \times R_{k-1} \cdots \times R_{0}$.)

Remark 2.4. - Consider the map

$$
Q_{m} \times Q_{m-1} \times \cdots \times Q_{0} \rightarrow K / R_{m} \times K / R_{m-1} \times \cdots \times K / R_{0}
$$

defined by

$$
\left(q_{m}, q_{m-1}, \ldots, q_{0}\right) \mapsto\left(q_{m} R_{m}, q_{m} q_{m-1} R_{m-1}, \ldots, q_{m} q_{m-1} \cdots q_{0} R_{0}\right)
$$

This map is constant on $R_{m} \times \cdots \times R_{0}$-orbits, so by the universal mapping property, it induces a map $\phi: X_{m} \rightarrow K / R_{m} \times K / R_{m-1} \times \cdots K / R_{0}$. If $V$ is a representation of $R_{m} \times \cdots \times R_{0}$, there is an induced vector bundle on $\prod_{i} K / R_{i}$. Pulling back by $\phi$ yields a vector bundle on $X$ whose sheaf of sections we denote by $\mathcal{O}_{X}(V)$. If $V$ is a 1-dimensional representation corresponding to a character $\tau$ we will denote this sheaf simply by $\mathcal{O}_{X}(\tau)$. We will mostly be interested in this when $V$ is simply a representation of $R_{0}$ (that is, for $i>0, R_{i}$ acts trivially on $V$ ).

Remark 2.5. - The analogues of the preceding proposition and remarks hold for other varieties constructed as quotients by mixing actions. We will use this below.

The following lemma is based on a suggestion of Peter Trapa. The lemma applies when $\mathcal{Q}$ is a closed orbit, proving that the components $\gamma_{\mathcal{Q}}^{-1}(f)$ under consideration are smooth varieties.

Lemma 2.6. - Let $\mathcal{Q} \subset \mathfrak{B}$ be a $K$-orbit whose closure $\overline{\mathcal{Q}} \subset \mathfrak{B}$ is smooth. Let $\gamma$ denote the restriction of the moment map to the conormal bundle $T_{\overline{\mathcal{Q}}}^{*} \mathfrak{B}$ of $\overline{\mathcal{Q}}$ in $\mathfrak{B}$, and let $f \in \mathcal{N}_{\theta}$ be such that $\gamma\left(T_{\bar{Q}}^{*} \mathfrak{B}\right)=\overline{K \cdot f}$. Then $\gamma^{-1}(f)$ is smooth.

Proof. - Since $T_{\overline{\mathcal{Q}}}^{*} \mathfrak{B}$ is nonsingular, by [19, III, Cor. 10.7], there is a nonempty open subscheme $V \subset \overline{K \cdot f}$ such that the restriction of $\gamma$ to $\gamma^{-1}(V)$ is smooth. For any $k \in K$, the restriction of $\gamma$ to $\gamma^{-1}(k V)$ is also smooth, so replacing $V$ by $\cup_{k \in K} k V$ we may assume that $V$ is $K$-invariant. Therefore $V \supset K \cdot f$. For any $v \in V, \gamma^{-1}(v)$ is smooth ([19, III, Theorem 10.2]). As $f \in V, \gamma^{-1}(f)$ is smooth.

Theorem 2.7. - The map $F: X \rightarrow \gamma_{\mathcal{Q}}^{-1}(f)$ is an isomorphism of varieties.

Proof. - By Zariski's Main Theorem ([3, Section AG.18.2]), a bijective morphism onto a smooth variety is an isomorphism, so the theorem will be proved once we see that $F$ is bijective.

We prove that $F$ is bijective by proving a little more. Consider $X_{k}$ as in (2.1) and $F_{k}: X_{k} \rightarrow \gamma_{\mathcal{Q}}^{-1}(f)$ as above. We apply induction on $k$ to prove that each $F_{k}, k=0,1, \ldots, m$, is a bijection onto its image $Q_{k} \cdots Q_{1} Q_{0} \cdot \mathfrak{b}$.

The $k=0$ case is immediate since $X_{0}=Q_{0} / R_{0}$ and $R_{0}=Q_{0} \cap B$. Suppose $k \geqslant 1$ and

$$
q_{k} \cdots q_{1} q_{0} \cdot \mathfrak{b}=q_{k}^{\prime} \cdots q_{1}^{\prime} q_{0}^{\prime} \cdot \mathfrak{b}
$$

Then for some $b \in B \cap K$,

$$
\begin{equation*}
q_{k}^{-1} q_{k}^{\prime}=q_{k-1} \cdots q_{0} b q_{0}^{\prime-1} \cdots q_{k-1}^{\prime-1} \tag{2.4}
\end{equation*}
$$

Claim. $-q_{k}^{-1} q_{k}^{\prime} \in R_{k}$.
Once the claim is proved, it will follow that $q_{k-1} \cdots q_{1} q_{0} \cdot \mathfrak{b}=r_{k} q_{k-1}^{\prime} \cdots$ $q_{1}^{\prime} q_{0}^{\prime} \cdot \mathfrak{b}$, for some $r_{k} \in R_{k}$. The inductive hypothesis is that $F_{k-1}$ is a bijection, so

$$
\left[q_{k-1}, \ldots, q_{0}\right]=\left[r_{k} q_{k-1}^{\prime}, \ldots, q_{0}^{\prime}\right] \in X_{k-1}
$$

Therefore,

$$
\left[q_{k}, q_{k-1}, \ldots, q_{0}\right]=\left[q_{k}^{\prime} r_{k}^{-1}, r_{k} q_{k-1}^{\prime}, q_{k-2}^{\prime}, \ldots q_{0}^{\prime}\right]=\left[q_{k}^{\prime}, q_{k-1}^{\prime}, \ldots, q_{0}^{\prime}\right]
$$

in $X_{k}$.
To prove the claim it is enough to show that $q_{k}^{-1} q_{k}^{\prime} \in Q_{k-1}$. For this we use the following lemma.

Lemma 2.8. - There is a sequence of parabolic subalgebras $\mathfrak{p}^{(k)}, k=$ $0,1, \ldots, m$ of $\mathfrak{k}$ so that
(i) $\mathfrak{q}=\mathfrak{p}^{(0)} \subset \mathfrak{p}^{(1)} \subset \cdots \subset \mathfrak{p}^{(m)}=\mathfrak{k}$, and
(ii) $\mathfrak{p}^{(k)} \cap\left(\mathfrak{h}+\mathfrak{k}_{k}\right)=\mathfrak{q}_{k}, k=0,1, \ldots m$.

Proof of lemma. - For each $k=0,1, \ldots, m-1$ consider sets $C_{l}^{(k)} \subset$ $\{1,2, \ldots, n\}$ with the following properties.
(1) $\{1,2, \ldots, n\}$ is the disjoint union of $C_{1}^{(k)}, \ldots C_{J_{k}}^{(k)}$.
(2) Each $C_{l}^{(k)}$ consists of consecutive integers and lies either in $\{1, \ldots, p\}$ or in $\{p+1, \ldots, n\}$.
(3) Every $\mathfrak{g}_{k}$-block has labels that are contained in exactly one $C_{l}^{(k)}$ and each $C_{l}^{(k)}$ contains at most one $\mathfrak{g}_{k}$-block.
(4) Each $C_{l}^{(k)}$ is the union of $C_{j}^{(k-1)}$ for several $j$.

Set $C_{1}^{(m)}=\{1, \ldots, p\}$ and $C_{2}^{(m)}=\{p+1, \ldots, n\}$.
It follows from (3) that $J_{0}=N$ (the number of blocks in the original array) and $C_{1}^{(0)}, \ldots, C_{N}^{(0)}$ are the original blocks.

We need to establish the existence of a family $C_{l}^{(k)}$ that satisfies (1)-(4). Intuitively, each $C_{l}^{(k)}$ is the union of all $C_{j}^{(k-1)}$ meeting a common $\mathfrak{g}_{k}$-block. This is not quite the case because (2) must be satisfied. The sets $C_{l}^{(k)}$ are not uniquely determined by (1)-(4), but we give one choice below.

Let $N_{k}$ be the number of $\mathfrak{g}_{k}$-blocks. Let's list these blocks as $B_{1}^{(k)}, \ldots, B_{N_{k}}^{(k)}$ by first listing, from left to right, those blocks $B_{1}^{(k)}, \ldots, B_{p_{k}}^{(k)}$ occurring in the upper row. Then continue with the blocks $B_{p_{k}+1}^{(k)}, \ldots, B_{N_{k}}^{(k)}$ in the lower row. Define an increasing sequence of integers $a_{0}, a_{1}, \ldots, a_{N_{k}+1}$ by
(2.5) $a_{i}= \begin{cases}1, & i=0 \\ \text { the index of the leftmost dot in } B_{i}^{(k)}, & i=1, \ldots, p_{k} \\ p+1, & i=p_{k}+1 \\ \text { the index of the leftmost dot in } B_{i-1}^{(k)}, & i=p_{k}+2, \ldots, N_{k}+1 .\end{cases}$

Using the notation $[a, b)=\{r \in \mathbf{Z}: a \leqslant r<b\}$ we define

$$
\begin{align*}
C_{i}^{(k)} & =\left[a_{i}, a_{i+1}\right), \text { for } i=0,1, \ldots, N_{k} \text { and } \\
C_{N_{k}+1}^{(k)} & =\left[a_{N_{k}+1}, n\right], \tag{2.6}
\end{align*}
$$

for $k=0,1, \ldots, m-1$. Note that these sets are not necessarily nonempty, even for a given value of $k$. For example, often the first dot in the first block is labelled by 1 ; in this case $a_{1}=1$, so $C_{0}^{(k)}=\emptyset$.

Since $\{1, \ldots, p\}$ is the disjoint union of $C_{0}^{(k)}, \ldots, C_{p_{k}}^{(k)}$ and $\{p+1, \ldots, n\}$ is the disjoint union of $C_{p_{k}+1}^{(k)}, \ldots, C_{N_{k}+1}^{(k)}$, properties (1) and (2) hold. Property (3) holds since each $a_{j}$ is leftmost in a $\mathfrak{g}_{k}$-block.

It remains to show that (4) holds. For this it suffices to show that each $C_{i}^{(k-1)}$ is contained in some $C_{j}^{(k)}$. Let $a_{0}^{\prime}, a_{1}^{\prime}, \ldots$ be the sequence of integers defined in (2.5), but for $\mathfrak{g}_{k-1}$-blocks. We need to check that for any $i=$ $0, \ldots, N_{k-1}$,

$$
\begin{aligned}
& {\left[a_{i}^{\prime}, a_{i+1}^{\prime}\right) \subset\left[a_{j}, a_{j+1}\right), \text { for some } j \text { and }} \\
& {\left[a_{N_{k-1}+1}^{\prime}, n\right] \subset\left[a_{N_{k}+1}, n\right] .}
\end{aligned}
$$

For this it suffices to show that $\left\{a_{j}\right\} \subset\left\{a_{i}^{\prime}\right\}$. Suppose $a_{j}$ is (leftmost) in a $\mathfrak{g}_{k}$-block $B_{j}^{(k)}$. Then $a_{j}$ lies in some $\mathfrak{g}_{k-1}$-block $B_{i}^{(k-1)}$. Since several $\mathfrak{g}_{k-1^{-}}$ blocks collapse to one $\mathfrak{g}_{k}$-block and the $k^{\text {th }}$ string does not pass through the leftmost dot in $B_{i}^{(k-1)}, a_{j}$ is leftmost in $B_{i}^{(k-1)}$, so equal to $a_{i}^{\prime}$. This proves the claim and completes the verification of (4).

The existence of sets $C_{l}^{(k)}$ satisfying the properties (1)-(4) is now established and we are ready to finish the proof of the lemma.

Define $S^{(k)}=\left\{\epsilon_{a+1}-\epsilon_{a}: a, a+1 \in C_{l}^{(k)}\right.$ for some $\left.l\right\}$. By Property (2), $\left\langle S^{(k)}\right\rangle:=\operatorname{Span}_{\mathbf{C}} S^{(k)} \cap \Delta=\left\{\epsilon_{a}-\epsilon_{b}: a, b \in C_{l}^{(k)}\right.$, for some $\left.l\right\}$.

Definition 2.9.- $\mathfrak{p}^{(k)}=\left(\mathfrak{h}+\sum_{\alpha \in\left\langle S^{(k)}\right\rangle} \mathfrak{g}^{(\alpha)}\right)+\sum_{\alpha \in \Delta_{c}^{+} \backslash\left\langle S^{(k)}\right\rangle} \mathfrak{g}^{(-\alpha)}$.
The fact that $\mathfrak{p}^{(k)}$ is a parabolic subalgebra of $\mathfrak{k}$ follows from Property (2). Part (i) of the lemma follows from Property (4). The third property implies that for each $l, C_{l}^{(k)} \cap(\{1,2, \cdots, n\} \backslash\{$ the first $k$ strings $\})$ is a $\mathfrak{g}_{k}$-block (or is empty). Part (ii) of the lemma follows from this.

We are now in position to prove that $q_{k}^{-1} q_{k}^{\prime} \in Q_{k-1}$. Let $P^{(k)}=N_{K}\left(\mathfrak{p}^{(k)}\right)$, the parabolic subgroup with Lie algebra $\mathfrak{p}^{(k)}$. Since $Q_{0}, \ldots, Q_{k-1} \subset P^{(k-1)}$, the right hand side of (2.4) is in $P^{(k-1)}$. But the left hand side is in $H K_{k} \subset$ $H K_{k-1}$. We conclude that $q_{k}^{-1} q_{k}^{\prime} \in P^{(k-1)} \cap H K_{k-1}=Q_{k-1}$.

Remark 2.10. - An alternate proof of Theorem 2.7 may be given as follows. The map $F$ is finite since it has finite fibers and $X$ is complete. There
is a natural injection $H^{0}\left(\gamma_{\mathcal{Q}}^{-1}(f), \mathcal{L}^{n}\right) \rightarrow H^{0}\left(X, F^{*} \mathcal{L}^{n}\right)$. If this injection is an isomorphism for some ample line bundle $\mathcal{L}$ and all sufficiently large $n$, then $F$ is an isomorphism. The injection is an isomorphism because the $G$ module structure of $H^{0}\left(X, F^{*} \mathcal{L}^{n}\right)$ can be computed using the Borel-Weil Theorem, and it coincides with the $G$-module structure of $H^{0}\left(\gamma_{\mathcal{Q}}^{-1}(f), \mathcal{L}^{n}\right)$, which is computed in [2]. This alternative proof implies that $\gamma_{\mathcal{Q}}^{-1}(f)$ is smooth without using Lemma 2.6.

Remark 2.11. - If $L_{i} \subset L_{0}$, for all $i$, then $\gamma_{\mathcal{Q}}^{-1}(f) \cong Q_{0} /\left(Q_{0} \cap B\right) \cong$ $L_{0} /\left(L_{0} \cap B\right)$, so $\gamma_{\mathcal{Q}}^{-1}(f)$ is a homogeneous variety. However, if the condition $L_{i} \subset L_{0}$ fails for some $i$ (for example, whenever there is a block in the array having fewer dots than its two neighbors), then $\gamma_{\mathcal{Q}}^{-1}(f)$ is not in any obvious way a homogeneous variety.

### 2.1. A vanishing theorem

The next result is a vanishing theorem for the higher cohomology groups of invertible sheaves on $\gamma_{\mathcal{Q}}^{-1}(f)$ associated to dominant weights.

Let $\tau \in \mathfrak{h}^{*}$ correspond to a character $\chi_{\tau}$ of $H$; extend $\chi_{\tau}$ to a character of $K \cap B=R_{0}$. The closed $K$-orbit $Q$ may be identified with $K /(K \cap B)$, so there is an invertible sheaf $\mathcal{O}_{\mathcal{Q}}(\tau)$ on $\mathcal{Q}$ (cf. Remark 2.4). As noted in the introduction, $\gamma_{\mathcal{Q}}^{-1}(f)$ can be viewed as a subvariety of $\mathbb{Q}$; let $\mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}(\tau)$ denote the pullback of the sheaf $\mathcal{O}_{\mathcal{Q}}(\tau)$ to $\gamma_{\mathcal{Q}}^{-1}(f)$.

Theorem 2.12. - If $\tau \in \mathfrak{h}^{*}$ is $\Delta_{c}^{+}$-dominant and integral, then for all $i>0$, we have $H^{i}\left(\gamma_{\mathcal{Q}}^{-1}(f), \mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}(\tau)\right)=0$.

Proof. - The proof is by induction on the number of strings $m$. If $m=0$ then $\gamma_{\mathcal{Q}}^{-1}(f)=\mathcal{Q}$ and the result holds by the Borel-Weil-Bott theorem. Suppose the result holds in case there are $m-1$ strings.

Define

$$
X(1)=Q_{m} \underset{R_{m}}{\times} Q_{m-1} \underset{R_{m-1}}{\times} \cdots \underset{R_{2}}{\times} Q_{1} / R_{1}^{\prime},
$$

where $R_{1}^{\prime}=Q_{1} \cap B \subset R_{1}=Q_{1} \cap Q_{0}$. Note that $R_{1}^{\prime}=R_{1} \cap B$ is a Borel subgroup of $R_{1}$. By Theorem 2.7, $X(1) \simeq \gamma_{\mathcal{Q}_{1}}^{-1}\left(f^{\prime}\right)$, where $f^{\prime}=f-f_{0}$ and $\mathcal{Q}_{1}$ is a closed $K_{1}$-orbit in the flag variety for $G_{1}$.
Suppose $\tau \in \mathfrak{h}^{*}$ is $\Delta_{c}^{+}$-dominant and integral. We wish to show that $H^{i}\left(X, \mathcal{O}_{X}(\tau)\right)$ vanishes when $i>0$.

The map that forgets the last factor of $X$ is a fibration

$$
g: X \rightarrow M=Q_{m} \underset{R_{m}}{\times} Q_{m-1} \underset{R_{m-1}}{\times} \times \underset{R_{2}}{\times} Q_{1} / R_{1} .
$$

This is a fiber bundle associated to the $R_{1}$-principal bundle

$$
Q_{m} \underset{R_{m}}{\times} Q_{m-1} \underset{R_{m-1}}{\times} \cdots \underset{R_{2}}{\times} Q_{1} \rightarrow M
$$

with fibers isomorphic to the $R_{1}$-variety $Q_{0} / R_{0}$.
Let $U_{-\tau}$ be the irreducible representation of $L$ having lowest weight $-\tau$. We claim that

$$
\begin{equation*}
H^{i}\left(X, \mathcal{O}_{X}(\tau)\right) \cong H^{i}\left(M, \mathcal{O}_{M}\left(U_{-\tau}^{*}\right)\right) \tag{2.7}
\end{equation*}
$$

The push-forward sheaf $R^{i} g_{*} \mathcal{O}_{X}(\tau)$ is the sheaf of sections on $M$ associated to the $R_{1}$-module $H^{i}\left(Q_{0} / R_{0}, \mathcal{O}_{Q_{0} / R_{0}}(\tau)\right)$. Since $L_{0}$ is a Levi factor of $Q_{0}$, and $R_{0}=B \cap K$ is a Borel subgroup of $Q_{0}$, there is an isomorphism $L_{0} /\left(L_{0} \cap B\right) \cong Q_{0} / R_{0}$. Therefore, $H^{i}\left(Q_{0} / R_{0}, \mathcal{O}_{Q_{0} / R_{0}}(\tau)\right) \cong$ $H^{i}\left(L_{0} /\left(L_{0} \cap B\right), \mathcal{O}_{L_{0} /\left(L_{0} \cap B\right)}(\tau)\right)$. By the Borel-Weil-Bott Theorem, this group is 0 for $i>0$. For $i=0$, the group is a $Q_{0}$-module whose restriction to $L_{0}$ is isomorphic to $U_{-\tau}^{*}$. We use the same notation $U_{-\tau}^{*}$ for the restriction of this module to $R_{1} \subset Q_{0}$. Thus, we have shown that

$$
g_{*} \mathcal{O}_{X}(\tau)=\mathcal{O}_{M}\left(U_{-\tau}^{*}\right)
$$

and that for $i>0$,

$$
R^{i} g_{*} \mathcal{O}_{X}(\tau)=0
$$

The Leray spectral sequence now implies that (2.7) holds for all $i$.
By Lemma 1.7, $L_{1} \cap L_{0}$ is a Levi factor of $R_{1}$. Thus $U_{-\tau}^{*}$ has a filtration whose associated graded module is a representation on which the unipotent radical of $R_{1}$ acts trivially and on which $L_{1} \cap L_{0}$ acts as $\left.U_{-\tau}^{*}\right|_{L_{0} \cap L_{1}} \simeq \oplus E_{-\tau_{i}}^{*}$. This induces a corresponding filtration on the sheaf $\mathcal{O}_{M}\left(U_{-\tau}^{*}\right)$. Induction and the long exact sequence in cohomology imply that our desired vanishing will follow if we can show that

$$
\begin{equation*}
H^{i}\left(M, \mathcal{O}_{M}\left(E_{-\tau_{j}}^{*}\right)\right)=0, \text { for } i>0 \tag{2.8}
\end{equation*}
$$

For this we consider the fibration $h: X(1) \rightarrow M$, a fiber bundle with fibers isomorphic to $R_{1} / R_{1}^{\prime}$.

To show that (2.8) holds we prove

$$
\begin{equation*}
H^{i}\left(X(1), \mathcal{O}_{X(1)}\left(\tau_{j}\right)\right) \cong H^{i}\left(M, \mathcal{O}_{M}\left(E_{-\tau_{j}}^{*}\right)\right) \tag{2.9}
\end{equation*}
$$

In the course of the proof of [2, Theorem 6.6], it is proved that each $\tau_{j}$ is dominant with respect to the positive system $\Delta_{1, c}^{+}$. Therefore, assuming (2.9), the inductive hypothesis implies that (2.8) holds.

We now prove that (2.9) holds. Each $\tau_{i}$ defines a character of $R_{1}^{\prime}$, and the push-forward sheaf $R^{i} h_{*} \mathcal{O}_{X(1)}\left(\tau_{i}\right)$ is the sheaf of sections on $M$ associated to the $R_{1}$-module $H^{i}\left(R_{1} / R_{1}^{\prime}, \mathcal{O}_{R_{1} / R_{1}^{\prime}}\left(\tau_{i}\right)\right)$. Since $L_{1} \cap L_{0}$ is a Levi factor of
$R_{1}$, and $R_{1}^{\prime}=R_{1} \cap B$ is a Borel subgroup of $R_{1}$, there is an isomorphism $\left(L_{1} \cap L_{0}\right) /\left(L_{1} \cap L_{0} \cap B\right) \cong R_{1} / R_{1}^{\prime}$. Therefore,

$$
\begin{aligned}
& H^{i}\left(R_{1} / R_{1}^{\prime}, \mathcal{O}_{R_{1} / R_{1}^{\prime}}\left(\tau_{i}\right)\right) \cong \\
& \quad H^{i}\left(\left(L_{1} \cap L_{0}\right) /\left(L_{1} \cap L_{0} \cap B\right), \mathcal{O}_{\left(L_{1} \cap L_{0}\right) /\left(\left(L_{1} \cap L_{0} \cap B\right)\right.}\left(\tau_{i}\right)\right)
\end{aligned}
$$

By the Borel-Weil-Bott Theorem, this group is 0 for $i>0$. For $i=0$, the group is a $R_{1}$-module whose restriction to $L_{1} \cap L_{0}$ is isomorphic to $E_{-\tau_{i}}^{*}$. Moreover, we claim that the unipotent radical of $R_{1}$ acts trivially on the module $H^{0}\left(R_{1} / R_{1}^{\prime}, \mathcal{O}_{R_{1} / R_{1}^{\prime}}\left(\tau_{i}\right)\right)$. Indeed, if we denote this unipotent radical by $N$, then since $N$ is unipotent and normal in $R_{1}$, the space of $N$ fixed vectors in this module is nonzero and $R_{1}$-stable. Since the $R_{1}$-module $H^{0}\left(R_{1} / R_{1}^{\prime}, \mathcal{O}_{R_{1} / R_{1}^{\prime}}\left(\tau_{i}\right)\right)$ is irreducible (as its restriction to $L_{1} \cap L_{0}$ is), the space of $N$-fixed vectors must be the entire module, proving the claim. Thus, we have shown that

$$
h_{*} \mathcal{O}_{X(1)}\left(\tau_{i}\right)=\mathcal{O}_{M}\left(E_{-\tau_{i}}^{*}\right),
$$

and that for $i>0$,

$$
R^{i} h_{*} \mathcal{O}_{X(1)}\left(\tau_{i}\right)=0
$$

Again using the Leray spectral sequence we see that for all $i$ and all $\tau_{j}$,

$$
H^{i}\left(X(1), \mathcal{O}_{X(1)}\left(\tau_{j}\right)\right) \cong H^{i}\left(M, \mathcal{O}_{M}\left(E_{-\tau_{j}}^{*}\right)\right)
$$

Therefore (2.9) holds and the proof of the theorem is complete.

### 2.2. Some topological consequences of Theorem 2.7

A consequence of the theorem is that any component of a Springer fiber associated to a closed $K$-orbit is a fiber bundle over a generalized flag variety for a (smaller) general linear group having fiber that is a component of a Springer fiber associated to a closed orbit for a smaller pair $\left(G^{\prime}, K^{\prime}\right)$. To make this precise, let $S^{\prime}$ be the set of all labels of dots in the array that are contained in one of the $m$ strings. Set $U=\operatorname{Span}_{\mathbf{C}} e_{i}: i \in S^{\prime}$ and

$$
G^{\prime}=\left\{g \in G: g(U) \subset U \text { and } g\left(e_{j}\right)=e_{j}, \text { when } j \notin S^{\prime}\right\}
$$

Let $K^{\prime}=K \cap G^{\prime}, \mathfrak{h}^{\prime}=\mathfrak{h} \cap \mathfrak{g}^{\prime}$ and $\lambda^{\prime}=\left.\lambda\right|_{\mathfrak{h}}$. If $\mathcal{Q}^{\prime}$ is the corresponding closed $K^{\prime}$-orbit in the flag variety for $G^{\prime}$, then Theorem 2.7 tells us that $X_{m-1} \simeq$ $\gamma_{\mathcal{Q}^{\prime}}^{-1}(f)$. (Note that the algorithm gives the same generic element $f$.) This proves the following corollary.

Corollary 2.13. - In the setting of the Theorem, there is a fibration

$$
\begin{equation*}
X \rightarrow Q_{m} / R_{m} \tag{2.10}
\end{equation*}
$$

having fiber $X_{m-1}$. Here $X_{m-1}$ is a component of a Springer fiber for the smaller pair $\left(G^{\prime}, K^{\prime}\right)$ associated to a closed $K^{\prime}$-orbit in $\mathfrak{B}^{\prime}$, and $Q_{m} / R_{m}$ is a generalized flag variety for $L_{m}$.

We remark that often $Q_{m} / R_{m}$ is just a point (so $X=X_{m-1}$ ). In this case one may take $S^{\prime}$ to be the labels of the dots in the first $m-1$ strings. Then there is a fibration

$$
X \rightarrow Q_{m-1} / R_{m-1}
$$

and the fiber is $X_{m-2}$, which is again a component of a Springer fiber for the smaller pair $\left(G^{\prime}, K^{\prime}\right)$ associated to a closed $K^{\prime}$-orbit in $\mathfrak{B}^{\prime}$.

If $Z$ is a topological space with finite-dimensional rational cohomology, we define the Poincaré polynomial of $Z$ to be

$$
P_{t}(Z)=\sum_{i} \operatorname{dim} H^{i}(Z, \mathbf{Q}) t^{i}
$$

As an application of Theorem 2.7, we obtain the Poincaré polynomial of $\gamma_{\mathcal{Q}}^{-1}(f)$.

Corollary 2.14. - The variety $\gamma_{\mathcal{Q}}^{-1}(f)$ is simply connected, and the cohomology ring $H^{*}\left(\gamma_{\mathcal{Q}}^{-1}(f) ; \mathbf{Z}\right)$ is torsion-free and vanishes in odd dimensions. The Poincaré polynomial of $\gamma_{\mathcal{Q}}^{-1}(f)$ is

$$
P_{t}\left(\gamma_{\mathcal{Q}}^{-1}(f)\right)=\prod_{i=0}^{m} P_{t}\left(Q_{i} / R_{i}\right)=\prod_{i=0}^{m} P_{t}\left(L_{i} /\left(L_{i} \cap R_{i}\right)\right)
$$

Proof. - We use the notation of (2.1), so $X=X_{m}$. We prove by induction on $k$ that the cohomology $H^{*}\left(X_{k} ; \mathbf{Z}\right)$ is torsion-free and vanishes in odd dimensions, and

$$
P_{t}\left(X_{k}\right)=\prod_{i=0}^{k} P_{t}\left(Q_{i} / R_{i}\right)
$$

For $k=0$ the result holds since $X_{0}=Q_{0} / R_{0}=L_{0} /\left(L_{0} \cap B\right)$ is a flag variety for the reductive group $L_{0}$. Suppose the proposition holds for $X_{k-1}$. As in Corollary 2.13, there is a fiber bundle $X_{k} \rightarrow Q_{k} / R_{k}$ with fiber $X_{k-1}$. Since $Q_{k} / R_{k}$ and $X_{k-1}$ are simply connected, the long exact sequence for homotopy implies that $X_{k}$ is simply connected. Because $H^{*}\left(X_{k-1} ; \mathbf{Z}\right)$ is free and $Q_{k} / R_{k}$ is simply connected, the Leray spectral sequence for the cohomology of this fiber bundle has $E_{2}$ term

$$
E_{2}=H^{*}\left(Q_{k} / R_{k} ; \mathbf{Z}\right) \otimes H^{*}\left(X_{k-1} ; \mathbf{Z}\right)
$$

Since base and fiber have no odd-dimensional cohomology, the spectral sequence degenerates at $E_{2}$. This implies that as $\mathbf{Z}$-modules, $H^{*}\left(X_{k} ; \mathbf{Z}\right)$ and $H^{*}\left(Q_{k} / R_{k} ; \mathbf{Z}\right) \otimes H^{*}\left(X_{k-1} ; \mathbf{Z}\right)$ are isomorphic, so

$$
P_{t}\left(X_{k}\right)=P_{t}\left(X_{k-1}\right) P_{t}\left(Q_{k} / R_{k}\right)=\prod_{i=0}^{k} P_{t}\left(Q_{i} / R_{i}\right)
$$

proving the first equality of the proposition. The second equality holds because $L_{i}$ is a Levi factor of $Q_{i}$.

Remark 2.15. - As pointed out by the referee, the cohomology of every smooth component of a Springer fiber in type A is torsion-free and vanishes in odd dimensions. This is because for any nilpotent $f \in \mathfrak{g}$, there is a regular rank 1 torus $S \simeq \mathbf{C}^{*} \subset H$ such that $\operatorname{Ad}(S) f=\mathbf{C}^{*} f$. This implies that the Springer fiber $\mu^{-1}(f)$, and hence each irreducible component of this fiber, is $S$-stable. Since $S$ acts with isolated fixed points on $\mathfrak{B}$, it acts with isolated fixed points on each component of $\mu^{-1}(f)$. Hence, if the component is smooth, the Bialynicki-Birula theorem gives a decomposition of the component into cells of even real dimension, and the assertion follows (cf. [7, §1.10]).

Remark 2.16. - The polynomials $P_{t}\left(L_{i} /\left(L_{i} \cap R_{i}\right)\right)$ can be easily computed from the array by the following procedure. If $M$ is a reductive group, write $p_{M}$ for the Poincaré polynomial of the flag variety for $M$. Since all odd-dimensional cohomology vanishes, it is convenient to write $u=t^{2}$. If $n \geqslant 2$, then

$$
p_{G L(n)}=\frac{\left(1-u^{2}\right)\left(1-u^{3}\right) \cdots\left(1-u^{n}\right)}{(1-u)^{n-1}}
$$

$p_{G L(1)}=1$. If $P$ is a parabolic subgroup of $M$, with Levi factor $M^{\prime}$, then $P_{t}(M / P)=\frac{p_{M}}{p_{M^{\prime}}}$, as follows by considering the fibration $M / B_{M} \rightarrow M / P$ with fibers $P / B_{M}$ (here $B_{M} \subset P$ is a Borel subgroup of $M$ ). By Lemma 1.7, $L_{i} \cap L_{i-1}$ is a Levi factor of $L_{i} \cap R_{i}$, so if $i>0$,

$$
P_{t}\left(\frac{L_{i}}{L_{i} \cap R_{i}}\right)=\frac{p_{L_{i}}}{p_{L_{i} \cap L_{i-1}}}
$$

and $P_{t}\left(L_{0} /\left(L_{0} \cap R_{0}\right)\right)=p_{L_{0}}$. Recall that we denoted the blocks in the array for $\mathfrak{g}_{i}$ as $B_{1}^{i}, \ldots, B_{N_{i}}^{i}$, and let $n_{l}^{i}$ equal the cardinality of $B_{l}^{i}$. By the discussion before Lemma 1.7,

$$
p_{L_{i}}=\prod_{l} p_{G L\left(n_{l}^{i}\right)}
$$

We define subblocks of the blocks for $\mathfrak{g}_{i}$ (in case $i>0$ ) as follows. Let $a$ and $b$ be in the same block for $\mathfrak{g}_{i}$. If they are also in the same block
for $\mathfrak{g}_{i-1}$, we say they are in the same subblock. List the lengths of the subblocks as $m_{1}^{i}, m_{2}^{i}, \ldots$. By the proof of Lemma 1.7, the roots of $\mathfrak{l}_{i} \cap \mathfrak{l}_{i-1}$ are $\epsilon_{a}-\epsilon_{b}, a<b$, with $a$ and $b$ in the same subblock. Hence

$$
p_{L_{i} \cap L_{i-1}}=\prod_{l} p_{G L\left(m_{l}^{i}\right)}
$$

From these facts one can readily calculate $P_{t}\left(\gamma_{\mathcal{Q}}^{-1}(f)\right)$. For example, in the case of the array considered in Section 1.1, we find that $P_{t}\left(\gamma_{\mathcal{Q}}^{-1}(f)\right)=$ $(1+u)^{4}=\left(1+t^{2}\right)^{4}$.

Example 2.17. - We illustrate these ideas with the following example. Consider the pair $(G L(14), G L(9) \times G L(4))$ and

$$
\lambda=(13,10,9,8,7,4,3,2,1 \mid 12,11,6,5) .
$$

The array with first string is


The arrays for $\left(G_{1}, K_{1}\right)$ and $\left(G_{2}, K_{2}\right)$ are


Then (except for a few factors of the torus, which play no role)

$$
\begin{aligned}
& L=G L(1) \times G L(4) \times G L(4) \times G L(2) \times G L(2) \\
& L_{1}=G L(3) \times G L(3) \times G L(1), \quad L_{1} \cap L=L_{1} \\
& L_{2}=G L(4), \quad L_{2} \cap L_{1}=G L(2) \times G L(2)
\end{aligned}
$$

From this it is easy to see that the Poincare polynomial is

$$
(1+u)^{3}\left(1+u+u^{2}\right)^{3}\left(1+u+u^{2}+u^{3}\right)^{3}, \quad u=t^{2}
$$

The generalized flag variety $Q_{m} / R_{m}(m=2)$ is the Grassmannian $G_{2}\left(\mathbf{C}^{4}\right)$. Therefore, the fibration (2.10) is

$$
X_{1} \rightarrow G_{2}\left(\mathbf{C}^{4}\right)
$$

and $X_{1}$ is the component of a Springer fiber for $(G L(9), G L(5) \times G L(4))$ with

$$
\lambda^{\prime}=(13, *, *, 8,7, *, *, 2,1 \mid 12,11,6,5) .
$$

Here the coordinates in the $2,3,6$ and 7 places are omitted in passing to $G^{\prime}$.

## 3. Representations on tangent spaces to iterated bundles at fixed points

The maximal torus $H$ acts on $\gamma_{\mathcal{Q}}^{-1}(f)$ with finitely many fixed points, which we describe explicitly in the next section. If $x \in \gamma_{\mathcal{Q}}^{-1}(f)$ is an $H$-fixed point, then the tangent space $T_{x} \gamma_{\mathcal{Q}}^{-1}(f)$ is a representation of $H$. Using the structure of $\gamma_{\mathcal{Q}}^{-1}(f)$ as an iterated bundle, we can describe the weights of this representation. Then we can apply localization theorems in equivariant cohomology and $K$-theory to the study of $\gamma_{\mathcal{Q}}^{-1}(f)$.

In this section we will describe the representations on tangent spaces to fixed points in case $H$ is any algebraic group acting on any variety $X$ constructed as an iterated bundle. Related calculations have been done, for example, in the case of Bott-Samelson-Demazure varieties (see e.g. [4]). However, for lack of a reference, we have decided to give the result for a general iterated bundle. In the next section, we will apply these results to the case where $H$ is a maximal torus acting on $X=\gamma_{\mathcal{Q}}^{-1}(f)$.

### 3.1. Generalities

We begin with some notation. Given a left action of an algebraic group $Q$ on a space $X$ and an element $q \in Q$, let $L(q): X \rightarrow X$ denote the map induced by the left action of $q$ and let $C(q)$ denote the map $Q \rightarrow Q$ given by conjugation by $q$. If $H$ is a subgroup of $Q$ and $x \in X$ is $H$-fixed, then the map $H \rightarrow G L\left(T_{x} X\right)$ given by $h \mapsto L(h)_{*}=d L(h)$ defines a representation of $H$. Finally, if $\xi \in \mathfrak{q}$ and $X$ is smooth, let $\xi^{\#}$ denote the induced vector field on $X$, whose value $\xi_{x}^{\#}$ at $x \in X$ is determined by the rule that if $\phi$ is a function on $X$, then

$$
\xi_{x}^{\#} \phi=\frac{d}{d t}\left(\left.\phi(\exp (t \xi) x)\right|_{t=0} .\right.
$$

Lemma 3.1. - Let $x \in X$ be fixed by $q \in Q$ and let $\xi \in \mathfrak{q}$. Then

$$
\begin{equation*}
L(q)_{*}\left(\xi_{x}^{\#}\right)=(\operatorname{Ad}(q) \xi)_{x}^{\#} \tag{3.1}
\end{equation*}
$$

Proof. - If we apply the left side of (3.1) to a function $\phi$ on $X$, we obtain

$$
\frac{d}{d t}\left(\left.\phi(q \exp (t \xi) x)\right|_{t=0}\right.
$$

If we apply the right hand side of (3.1) to $\phi$, we obtain

$$
\frac{d}{d t}\left(\left.\phi(\exp (t \operatorname{Ad}(q) \xi) x)\right|_{t=0}=\frac{d}{d t}\left(\left.\phi\left(q \exp (t \xi) q^{-1} x\right)\right|_{t=0}\right.\right.
$$

Since $x$ is fixed by $q^{-1}$, the two calculations agree.

### 3.2. The case of a mixed space

Throughout this subsection, $Q$ will denote an algebraic group, and $H$ and $R$ will denote subgroups of $Q$. Suppose that $M$ is a smooth algebraic variety with an $R$-action. We write $\widetilde{X}=Q \times M$ and we let $X$ denote the "mixed space" $X=Q \underset{R}{\times} M$. Under mild hypotheses (cf. Remark 2.5) $X$ is a smooth algebraic variety, and we assume this is the case. Let $\pi: \widetilde{X} \rightarrow X$ denote the quotient morphism. We write $[q, m]$ for $\pi(q, m)$ (for $q \in Q$, $m \in M)$. The group $Q \times R$ acts on $\widetilde{X}$, so for $(q, r) \in Q \times R$ we have maps $L(q, r):=L(q) \times L(r)$ and $C(q) \times L(r)$ from $\widetilde{X}$ to $\widetilde{X}$. Also, $Q$ acts on $X$, and we have $\pi \circ L(q, 1)=L(q) \circ \pi$. Note also that if $\xi \in \mathfrak{r}$ then there is an induced vector field $\xi^{\#}$ on $M$.

Observe that $L(q, 1)_{*}$ maps $V=\mathfrak{q} \times T_{m} M$ isomorphically onto $T_{(q, m)} \widetilde{X}$. We define $\rho: V \rightarrow T_{[q, m]} X$ as the composition

$$
\begin{equation*}
\rho=\pi_{*} \circ L(q, 1)_{*} . \tag{3.2}
\end{equation*}
$$

Lemma 3.2. - The point $[q, m] \in X$ is $H$-fixed $\Leftrightarrow q^{-1} H q \subset R$, and $m$ is $q^{-1} H q$-fixed.

Proof. - This is a straightforward computation.
Suppose now that $\left[q, m\right.$ ] is $H$-fixed. Let $V=\mathfrak{q} \oplus T_{m} M$, and define an $H$-module structure on $V$ by the formula

$$
h \cdot(\xi, v)=\left(\operatorname{Ad}\left(q^{-1} h q\right) \xi, L\left(q^{-1} h q\right)_{*} v\right)
$$

for $\xi \in \mathfrak{q}, v \in T_{m} M$. We define an $H$-module structure on $\mathfrak{r}$ by the formula

$$
h \cdot \xi=\operatorname{Ad}\left(q^{-1} h q\right) \xi
$$

Lemma 3.3. - The embedding $\psi: \mathfrak{r} \rightarrow V$ defined by $\psi(\xi)=\left(\xi,-\xi_{m}^{\#}\right)$ is $H$-equivariant.

Proof. - Write $s=q^{-1} h q$. Using the preceding two lemmas, we have

$$
\psi(h \cdot \xi)=\left(\operatorname{Ad}(s) \xi,-(\operatorname{Ad}(s) \xi)_{m}^{\#}\right)=\left(\operatorname{Ad}(s) \xi,-L(s)_{*}\left(\xi_{m}^{\#}\right)\right)=h \cdot \psi(\xi)
$$

as desired.

Let $V_{1}$ denote the $H$-submodule $\psi(\mathfrak{r})$ of $V$.
The main purpose of this subsection is to prove the following proposition.
Proposition 3.4. - With notation as above, assume that $[q, m]$ is an $H$-fixed point of $X$. The map $\rho: V \rightarrow T_{[q, m]} X$ is $H$-equivariant with kernel $V_{1}$, and hence induces an $H$-module isomorphism $V / V_{1} \rightarrow T_{[q, m]} X$.

Proof. - To show that $\rho$ is $H$-equivariant we must show that

$$
\begin{equation*}
L(h)_{*} \rho(\xi, v)=\rho\left(\operatorname{Ad}(s) \xi, L(s)_{*} v\right) \tag{3.3}
\end{equation*}
$$

where $s=q^{-1} h q$. Now,

$$
L(h)_{*} \circ \rho=L(h)_{*} \circ \pi_{*} \circ L(q, 1)_{*}=(\pi \circ L(h q, 1))_{*} .
$$

Direct computation shows that

$$
\pi \circ L(h q, 1)=\pi \circ L(q, 1) \circ(C(s) \times L(s)) .
$$

Therefore,

$$
L(h)_{*} \circ \rho=\pi_{*} \circ L(q, 1)_{*} \circ\left(C(s)_{*} \times L(s)_{*}\right)=\rho \circ\left(\operatorname{Ad}(s) \times L(s)_{*}\right)
$$

which implies that $\rho$ is $H$-equivariant.
Since $V_{1}$ and ker $\rho$ have the same dimension, to show that they are equal it suffices to show that $V_{1} \subset \operatorname{ker} \rho$. Observe that for all $r \in R$, the point ( $q r, r^{-1} m$ ) lies in the fiber $\pi^{-1}([q, m])$. This implies that the vector $v \in$ $T_{(q, m)} \widetilde{X}$ defined by

$$
v \cdot \phi=\frac{d}{d t}\left(\left.\phi(q \exp (t \xi), \exp (-t \xi) m)\right|_{t=0}\right.
$$

satisfies $\pi_{*}(v)=0$. But

$$
v=L(q, 1)_{*}\left(\xi,-\xi_{m}^{\#}\right),
$$

so we see that $\rho\left(\left(\xi,-\xi_{m}^{\#}\right)\right)=0$. Hence $V_{1} \subset \operatorname{ker} \rho$, as desired.
Let $H$ act on $\mathfrak{q}$ by the rule

$$
h \cdot \xi=\operatorname{Ad}\left(q^{-1} h q\right) \xi
$$

If $\left[q, m\right.$ ] is $H$-fixed, then $q^{-1} H q \subset R$. Thus, $\mathfrak{r}$ is an $H$-submodule of $\mathfrak{q}$, and hence $\mathfrak{q} / \mathfrak{r}$ is an $H$-module. Moreover, $m$ is $q^{-1} H q$-fixed, so the map $H \rightarrow G L\left(T_{m} M\right)$ given by $h \mapsto L\left(q^{-1} h q\right)_{*}$ defines an $H$-module structure on $T_{m} M$. By combining these $H$-module structures, we obtain an $H$-module structure on $\mathfrak{q} / \mathfrak{r} \oplus T_{m} M$. On the other hand, since $[q, m]$ is $H$-fixed, there is an $H$-module structure on $T_{[q, m]} X$.

Corollary 3.5. - Assume that the hypotheses of the preceding proposition hold, and assume in addition that $H$ is reductive. Then $T_{[q, m]} X$ and $\mathfrak{q} / \mathfrak{r} \oplus T_{m} M$ are isomorphic $H$-modules.

Proof. - Let $W$ be an irreducible $H$-module. If $U$ is any $H$-module let mult $_{W}(U)$ denote the multiplicity of $W$ in $U$. By the preceding proposition, we have

$$
\operatorname{mult}_{W}\left(T_{[q, m]} X\right)=\operatorname{mult}_{W}(V)-\operatorname{mult}_{W}\left(V_{1}\right)
$$

Since $V=\mathfrak{q} \oplus T_{m} M$, and since by definition, $V_{1} \cong \mathfrak{r}$ as $H$-modules, we have

$$
\begin{aligned}
\operatorname{mult}_{W}\left(T_{[q, m]} X\right) & =\operatorname{mult}_{W}(\mathfrak{q})+\operatorname{mult}_{W}\left(T_{m} M\right)-\operatorname{mult}_{W}(\mathfrak{r}) \\
& =\operatorname{mult}_{W}(\mathfrak{q} / \mathfrak{r})+\operatorname{mult}_{W}\left(T_{m} M\right)
\end{aligned}
$$

Since any irreducible $H$-module occurs with the same multiplicity in $T_{[q, m]} X$ and in $\mathfrak{q} / \mathfrak{r} \oplus T_{m} M$, we conclude that these $H$-modules are isomorphic.

### 3.3. Iterated bundles

We now apply the results of the preceding subsection to iterated bundles. Let $Q_{0}, \ldots, Q_{n}$ be subgroups of an algebraic group $G$ and suppose that $H \subset Q_{n}$. Suppose that $R_{0}, \ldots, R_{n}$ are subgroups of $G$ with $R_{i} \subset Q_{i-1} \cap Q_{i}$ for $i>0$, and $R_{0} \subset Q_{0}$. Let $\widetilde{X}=Q_{n} \times Q_{n-1} \times \cdots \times Q_{0}$, and let $X=$ $Q_{n} \underset{R_{n}}{\times} Q_{n-1} \underset{R_{n-1}}{\times} \cdots \underset{R_{2}}{\times} Q_{1} \underset{R_{1}}{\times} Q_{0} / R_{0}$. Let $\pi: \widetilde{X} \rightarrow X$ denote the quotient morphism. If $\widetilde{x}=\left(q_{n}, \ldots, q_{0}\right) \in \widetilde{X}$, write $\left[q_{n}, \ldots, q_{0}\right]$ for $\pi(\widetilde{x})$. The following lemma is a straightforward computation.

Lemma 3.6. - The point $\left[q_{n}, \ldots, q_{0}\right] \in X$ is $H$-fixed $\Leftrightarrow$ for $i=0, \cdots, n$, we have $C\left(q_{i}^{-1} q_{i+1}^{-1} \cdots q_{n}^{-1}\right)(H) \subset R_{i}$.

Assume that $\left[q_{n}, \ldots, q_{0}\right]$ is $H$-fixed. Let $V=\mathfrak{q}_{n} \oplus \cdots \oplus \mathfrak{q}_{0}$. Define an $H$-module structure on $V$ by making $h \in H$ act on the $\mathfrak{q}_{i}$ summand by $\operatorname{Ad}\left(C\left(q_{i}^{-1} q_{i+1}^{-1} \cdots q_{n}^{-1}\right)(h)\right)$. Then $\mathfrak{r}_{n} \oplus \cdots \oplus \mathfrak{r}_{0}$ is an $H$-submodule of $V$. This gives an $H$-module structure on $V /\left(\mathfrak{r}_{n} \oplus \cdots \oplus \mathfrak{r}_{0}\right) \cong \mathfrak{q}_{n} / \mathfrak{r}_{n} \oplus \cdots \mathfrak{q}_{0} / \mathfrak{r}_{0}$.

As an immediate consequence of the definitions of the $H$-module structures, we have the following lemma.

Lemma 3.7. - Assume that $\left[q_{n}, \ldots, q_{0}\right] \in X$ is $H$-fixed. The embedding $\psi: \mathfrak{r}_{n} \oplus \cdots \oplus \mathfrak{r}_{0} \rightarrow V$ which takes $\left(\xi_{n}, \ldots, \xi_{0}\right)$ to

$$
\left(\xi_{n},-\operatorname{Ad}\left(q_{n-1}^{-1}\right) \xi_{n}+\xi_{n-1},-\operatorname{Ad}\left(q_{n-2}^{-1}\right) \xi_{n-1}+\xi_{n-2}, \ldots,-\operatorname{Ad}\left(q_{0}^{-1}\right) \xi_{1}+\xi_{0}\right)
$$

is $H$-equivariant.
Let $V_{1}$ denote $\psi\left(\mathfrak{r}_{n} \oplus \cdots \oplus \mathfrak{r}_{0}\right)$; if $\left[q_{n}, \ldots q_{0}\right]$ is $H$-fixed, then $V_{1}$ is an $H$-submodule of $V$. Denote by $L\left(q_{n}, \ldots, q_{0}\right)$ the map of $\widetilde{X}$ to itself which sends $\left(a_{n}, \ldots, a_{0}\right)$ to $\left(q_{n} a_{n}, \ldots, q_{0} a_{0}\right)$. Let

$$
\begin{equation*}
\rho=\pi_{*} \circ L\left(q_{n}, \ldots, q_{0}\right)_{*}: V \rightarrow T_{\left[q_{n}, \ldots q_{0}\right]} X . \tag{3.4}
\end{equation*}
$$

Lemma 3.8. - Let $x=\left[q_{n}, \ldots, q_{0}\right] \in X$. Let $\xi \in \mathfrak{q}$, and let $\xi^{\#}$ denote the induced vector field on $X$. Then $\xi_{x}^{\#}=\rho\left(\operatorname{Ad}\left(q_{n}^{-1}\right) \xi, 0, \ldots, 0\right)$.

Proof. - Let $\phi$ be a function on $X$. Then

$$
\begin{aligned}
\xi_{x}^{\#} \phi & =\left.\frac{d}{d t} \phi\left(\left[\exp (t \xi) q_{n}, \ldots, q_{0}\right]\right)\right|_{t=0} \\
& =\left.\frac{d}{d t} \phi\left(\left[q_{n} \exp \left(t \operatorname{Ad}\left(q_{n}^{-1}\right) \xi\right), \ldots, q_{0}\right]\right)\right|_{t=0}
\end{aligned}
$$

Tracing through the definitions shows that this equals

$$
\rho\left(\operatorname{Ad}\left(q_{n}^{-1}\right) \xi, 0, \ldots, 0\right) \phi
$$

The main purpose of this subsection is to prove the following proposition.
Proposition 3.9. - With notation as above, assume that $x=\left[q_{n}, \ldots\right.$, $\left.q_{0}\right]$ is an $H$-fixed point of $X$. The map $\rho: V \rightarrow T_{\left[q_{n}, \ldots, q_{0}\right]} X$ is $H$-equivariant with kernel $V_{1}$, and hence induces an $H$-module isomorphism $V / V_{1} \rightarrow$ $T_{\left[q_{n}, \ldots, q_{0}\right]} X$.

Proof. - The proof is by induction on $n$. The case $n=0$ is handled by Proposition 3.4, taking $M$ to be a point. Suppose that the proposition is true for $n-1$. Let $M=Q_{n-1} \underset{R_{n-1}}{\times} \cdots \underset{R_{2}}{\times} Q_{1} \underset{R_{1}}{\times} Q_{0} / R_{0}$ and let $m=$ $\left[q_{n-1}, \ldots, q_{0}\right] \in M$. Then we can identify $X$ with $Q_{n} \underset{R_{n}}{\times} M$ and the point $x$ with $\left[q_{n}, m\right]$. Let

$$
\rho_{n}: \mathfrak{q}_{n} \oplus T_{m} M \rightarrow T_{x} X
$$

be the map defined in (3.2) (with $Q_{n}$ in place of $Q$, and $R_{n}$ in place of $R$ ), and let

$$
\rho_{n-1}: \mathfrak{q}_{n-1} \oplus \cdots \oplus \mathfrak{q}_{0} \rightarrow T_{m} M
$$

be the analog of the map $\rho$ (with $M$ in place of $X$ and $m$ in place of $x$ ). We have

$$
\mathfrak{q}_{n} \oplus \mathfrak{q}_{n-1} \oplus \cdots \oplus \mathfrak{q}_{0} \xrightarrow{1 \times \rho_{n-1}} \mathfrak{q}_{n} \oplus T_{m} M \xrightarrow{\rho_{n}} T_{x} X,
$$

and

$$
\rho=\rho_{n} \circ\left(1 \times \rho_{n-1}\right) .
$$

By hypothesis, $x=\left[q_{n}, m\right]$ is $H$-fixed. By Lemma 3.2, this implies that $m$ is $H^{\prime}=C\left(q_{n}^{-1}\right)(H)$-fixed. By Proposition 3.4, the map $\rho_{n}$ is $H$-equivariant, and our inductive hypothesis implies that $\rho_{n-1}$ is $H^{\prime}$-equivariant. Combining these, we can show that $\rho$ is $H$-equivariant as follows. To simplify the notation, write $r_{i}=C\left(q_{i}^{-1} q_{i+1}^{-1} \cdots q_{n}^{-1}\right)(h) \in R_{i}$. Then

$$
\begin{aligned}
L(h)_{*} \rho\left(\xi_{n}, \ldots, \xi_{0}\right) & =L(h)_{*} \rho_{n}\left(\xi_{n}, \rho_{n-1}\left(\xi_{n-1}, \ldots, \xi_{0}\right)\right) \\
& =\rho_{n}\left(\operatorname{Ad}\left(r_{n}\right) \xi_{n}, L\left(r_{n}\right)_{*} \rho_{n-1}\left(\xi_{n-1}, \ldots, \xi_{0}\right)\right)
\end{aligned}
$$

by $H$-equivariance of $\rho_{n}$. Using $H^{\prime}$-equivariance of $\rho_{n-1}$, this equals

$$
\rho_{n}\left(\operatorname{Ad}\left(r_{n}\right) \xi_{n}, \rho_{n-1}\left(\operatorname{Ad}\left(r_{n-1}\right) \xi_{n-1}, \ldots, \operatorname{Ad}\left(r_{0}\right) \xi_{0}\right)\right)
$$

which (as $\left.\rho=\rho_{n} \circ\left(1 \times \rho_{n-1}\right)\right)$ is

$$
\rho\left(\operatorname{Ad}\left(r_{n}\right) \xi_{n}, \operatorname{Ad}\left(r_{n-1}\right) \xi_{n-1}, \ldots, \operatorname{Ad}\left(r_{0}\right) \xi_{0}\right)=\rho\left(h \cdot\left(\xi_{n}, \ldots, \xi_{0}\right)\right)
$$

Hence $\rho$ is $H$-equivariant, as desired.
It remains to check that $\operatorname{ker} \rho=V_{1}$. We will make use of the following observation: if $f: V \rightarrow W$ is a linear map of vector spaces, and if $A \subset V$, $B \subset W$ are subspaces such that $f(A)=B$, then $f^{-1}(B)=A+\operatorname{ker} f$. As $\rho=\rho_{n} \circ\left(1 \times \rho_{n-1}\right)$, we see that

$$
\operatorname{ker} \rho=\left(1 \times \rho_{n-1}\right)^{-1}\left(\operatorname{ker} \rho_{n}\right)
$$

By Proposition 3.4,

$$
\operatorname{ker} \rho_{n}=\left\{\left(\xi,-\xi_{m}^{\#}\right) \mid \xi \in \mathfrak{r}_{n}\right\} .
$$

By Lemma 3.8,

$$
\rho_{n-1}\left(\operatorname{Ad}\left(q_{n-1}^{-1}\right) \xi, 0, \ldots, 0\right)=\xi_{m}^{\#}
$$

Therefore, if we let

$$
A=\left\{\left(\xi,-\operatorname{Ad}\left(q_{n-1}^{-1}\right) \xi, 0, \ldots, 0\right) \mid \xi \in \mathfrak{r}_{n}\right\} \subset \mathfrak{q}_{n} \oplus \cdots \oplus \mathfrak{q}_{0}
$$

we see that $\left(1 \times \rho_{n-1}\right)(A)=\operatorname{ker} \rho_{n}$. Therefore, by the observation above,

$$
\left(1 \times \rho_{n-1}\right)^{-1}\left(\operatorname{ker} \rho_{n}\right)=A+\operatorname{ker}\left(1 \times \rho_{n-1}\right)=A+\left(0 \oplus \operatorname{ker} \rho_{n-1}\right)
$$

By our inductive hypothesis,
$\operatorname{ker} \rho_{n-1}=\left\{\left(\xi_{n-1},-\operatorname{Ad}\left(q_{n-2}^{-1}\right) \xi_{n-1}+\xi_{n-2}, \ldots,-\operatorname{Ad}\left(q_{0}^{-1}\right) \xi_{1}+\xi_{0}\right) \mid \xi_{i} \in \mathfrak{r}_{i}\right\}$.
Hence, from the definition of $V_{1}$, we see that

$$
A+\left(0 \oplus \operatorname{ker} \rho_{n-1}\right)=V_{1},
$$

so $\operatorname{ker} \rho=V_{1}$, as desired.
Recall that $\mathfrak{q}_{n} / \mathfrak{r}_{n} \oplus \cdots \mathfrak{q}_{0} / \mathfrak{r}_{0}$ has an $H$-module structure defined after Lemma 3.6.

Corollary 3.10. - Assume that the hypotheses of the preceding proposition hold, and in addition assume that $H$ is reductive. Then $T_{\left[q_{n}, \cdots, q_{0}\right]} X$ and $\mathfrak{q}_{n} / \mathfrak{r}_{n} \oplus \cdots \mathfrak{q}_{0} / \mathfrak{r}_{0}$ are isomorphic $H$-modules.

Proof. - This is proved by an argument similar to the proof of Corollary 3.5.

It is convenient to give an alternative formulation of the corollary in case $H$ is a torus and each $q_{i}^{-1} \ldots q_{n}^{-1}$ is in the normalizer $N_{G}(H)$ of $H$. If $V$ is a representation of the torus $H$, let $\Phi(V)$ denote the multiset of weights of $H$ acting on $V$ (this is the set of weights, where each weight is counted with multiplicity). We adopt the convention that if $s$ occurs $a$ times in the multiset $A$, and $b$ times in the multiset $B$, then $s$ occurs $a+b$ times in the multiset $A \cup B$.

The group $N_{G}(H)$ acts on weights by the rule that if $\lambda$ is a weight of $H$ (so $e^{\lambda}: H \rightarrow \mathbf{C}^{*}$ is a homomorphism), and $w \in N_{G}(H)$, then $w \lambda$ is the weight satisfying

$$
e^{w \lambda}(h)=e^{\lambda}\left(w^{-1} h w\right) .
$$

With these definitions, we can reformulate the preceding corollary as follows.

Corollary 3.11. - Assume the hypotheses of Proposition 3.9 hold. Assume in addition that $H$ is a torus and that each $q_{i}^{-1} \ldots q_{n}^{-1}$ is in the normalizer of $H$. Then $\Phi\left(T_{\left[q_{n}, \cdots, q_{0}\right]} X\right)$ is

$$
q_{n} \cdot \Phi\left(\mathfrak{q}_{n} / \mathfrak{r}_{n}\right) \cup q_{n} q_{n-1} \cdot \Phi\left(\mathfrak{q}_{n-1} / \mathfrak{r}_{n-1}\right) \cup \cdots \cup q_{n} q_{n-1} \cdots q_{0} \cdot \Phi\left(\mathfrak{q}_{0} / \mathfrak{r}_{0}\right)
$$

Proof. - This follows from Corollary 3.10 and the definition of the $H$ action on $\mathfrak{q}_{n} / \mathfrak{r}_{n} \oplus \cdots \oplus \mathfrak{q}_{0} / \mathfrak{r}_{0}$ given after Lemma 3.6.

Remark 3.12. - The results of this section can be generalized to remove the assumption that the $Q_{i}$ are subgroups of a group $G$. Instead of $R_{i} \subset$ $Q_{i-1} \cap Q_{i}$, what we need are inclusions $R_{i} \subset Q_{i}$ and homomorphisms $R_{i} \rightarrow Q_{i-1}$.

### 3.4. Induced vector bundles

Keep the notation of the previous subsection. If $V$ is a representation of $R_{0}$, then

$$
\mathbf{V}=Q_{n} \underset{R_{n}}{\times} Q_{n-1} \underset{R_{n-1}}{\times} \cdots \underset{R_{1}}{\times} Q_{0} \underset{R_{0}}{\times} V \rightarrow X
$$

is a $Q_{n}$-equivariant vector bundle. If $x=\left[q_{n}, \ldots, q_{0}\right]$ is fixed by $H$, then the fiber $\mathbf{V}_{x}$ is a representation of $H$, which is described as follows.

Proposition 3.13. - With notation as above, if $x=\left[q_{n}, \ldots, q_{0}\right]$ is fixed by $H$, then as an $H$-module, $\mathbf{V}_{x}$ is isomorphic to $V$, with $H$-action given by

$$
h \cdot v=C\left(q_{0}^{-1} \cdots q_{n}^{-1}\right)(h) v
$$

for $h \in H, v \in V$. (Note that the right side of this equation makes sense, since $C\left(q_{0}^{-1} \cdots q_{n}^{-1}\right)(h) \in R_{0}$ and $V$ is a representation of $R_{0}$.)

Proof. - We have an isomorphism $f: V \rightarrow \mathbf{V}_{x}$ given by $v \mapsto\left[q_{n}, \ldots, q_{0}, v\right]$. An element $h \in H$ acts on $\mathbf{V}_{x}$ by

$$
\begin{aligned}
h \cdot f(v)= & {\left[h q_{n}, q_{n-1}, \ldots, q_{0}, v\right] } \\
= & {\left[q_{n} C\left(q_{n}^{-1}\right)(h), q_{n-1}, \ldots, q_{0}, v\right] } \\
= & {\left[q_{n}, C\left(q_{n}^{-1}\right)(h) q_{n-1}, \ldots, q_{0}, v\right] } \\
& \vdots \\
= & {\left[q_{n}, \ldots, q_{0}, C\left(q_{0}^{-1} \cdots q_{n}^{-1}\right)(h) v\right] } \\
= & f\left(C\left(q_{0}^{-1} \cdots q_{n}^{-1}\right)(h) v\right) .
\end{aligned}
$$

The proposition follows.
Corollary 3.14. - Keep the assumptions of the previous proposition. Assume in addition that $H$ is a torus and that each $q_{i}^{-1} \ldots q_{n}^{-1}$ is in the normalizer of $H$, so in particular $H \subset R_{0}$. Suppose that $V$ is a 1-dimensional representation of $R_{0}$ and that the weight of $H$ on $V$ (induced by the inclusion $H \subset R_{0}$ ) is $\lambda$. Then the weight of $H$ acting on $\mathbf{V}_{x}$ is $q_{n} \cdots q_{0} \cdot \lambda$.

Proof. - This follows immediately from the proposition and the definition of the action of the normalizer of $H$ on weights of $H$ given in the preceding subsection.

## 4. Localization and $\gamma_{\mathcal{Q}}^{-1}(f)$

We return to the situation of Section 2. Using the computations of Section 3, we apply localization theorems in equivariant cohomology and Ktheory to $\gamma_{\mathcal{Q}}^{-1}(f)$. The first application gives a character formula for cohomology of $\mathcal{O}_{\gamma_{Q}^{-1}(f)}(\tau)$. This is related to associated cycles of discrete series representations. The second application is to express the homology and $K$ theory classes determined by $\gamma_{\mathcal{Q}}^{-1}(f) \subset \mathfrak{B}$ in terms of Schubert bases. This answers (for the components $\left.\gamma_{\mathcal{Q}}^{-1}(f)\right)$ a question of Springer.

The first step is to determine the fixed points of the action of $H$. Recall that the fixed point set of $H$ on $\mathfrak{B}$ is $W \cdot \mathfrak{b}$, where $W$ is the Weyl group of $G$. Since $\gamma_{\mathcal{Q}}^{-1}(f)$ is a subset of $\mathfrak{B}$, the fixed points on $\gamma_{\mathcal{Q}}^{-1}(f)$ are a subset of $W \cdot \mathfrak{b}$. In fact, $\gamma_{\mathcal{Q}}^{-1}(f)$ is contained in the flag variety for $K$, so the fixed points are a subset of $W(K) \cdot \mathfrak{b}$.

Proposition 4.1. - The fixed point set of the action of $H$ on $\gamma_{\mathcal{Q}}^{-1}(f)$ is

$$
\begin{equation*}
\left\{w_{m} \cdots w_{1} w_{0} \cdot \mathfrak{b}: w_{i} \in W\left(L_{i}\right)\right\} . \tag{4.1}
\end{equation*}
$$

Proof. - We prove the following statement by induction on $k$ : the fixed point set of $H$ on $Q_{k} \cdots Q_{1} Q_{0} \cdot \mathfrak{b}$ is

$$
\begin{equation*}
\left\{w_{k} \cdots w_{1} w_{0} \cdot \mathfrak{b}: w_{i} \in W\left(L_{i}\right)\right\} \tag{4.2}
\end{equation*}
$$

for $k=0,1, \ldots, m$. For $k=0$ this is clear since $Q_{0} \cdot \mathfrak{b}=L_{0} \cdot \mathfrak{b}$ is the flag variety for $L_{0}$. Assume that (4.2) holds for $k-1$, and let $w \cdot \mathfrak{b}=q_{k} \cdots q_{1} q_{0} \cdot \mathfrak{b}$ be a fixed point in $Q_{k} \cdots Q_{1} Q_{0} \cdot \mathfrak{b}$. Using the fact (proved in Section 2) that $F_{k}: X_{k} \rightarrow Q_{k} \cdots Q_{1} Q_{0} \cdot \mathfrak{b}$ is an $H$-equivariant bijection, we have

$$
h\left[q_{k}, \ldots, q_{1}, q_{0}\right]=\left[q_{k}, \ldots, q_{1}, q_{0}\right] \in X_{k}, \text { for all } h \in H
$$

Therefore, $h q_{k} \equiv q_{k}$ modulo $R_{k}$, for all $h \in H$. In other words, $q_{k} \cdot \mathfrak{r}_{k}$ is a fixed point of the action of $H$ on the (generalized) flag variety $Q_{k} / R_{k}=$ $L_{k} / R_{k} \cap L_{k}$. We conclude that $q_{k}=w_{k} r_{k}$, for some representative $w_{k}$ of $W\left(L_{k}\right)$ and $r_{k} \in R_{k}$. Therefore,

$$
w_{k}^{-1} w \cdot \mathfrak{b}=r_{k} q_{k-1} \cdots q_{1} q_{0} \cdot \mathfrak{b}
$$

is $H$-fixed. By the inductive hypothesis the righthand side is $w_{k-1} \cdots w_{1} w_{0}$. $\mathfrak{b}, w_{i} \in W\left(L_{i}\right)$. The proposition now follows.

Recall that if $V$ is an $H$-module then $\Phi(V)$ denotes the set of weights of $V$, counted with multiplicity.

Corollary 4.2. - The weights of $H$ on the tangent space to the $H$ fixed point $w_{m} \cdots w_{1} w_{0} \cdot \mathfrak{b}$ of $\gamma_{\mathcal{Q}}^{-1}(f)$ (where $w_{i} \in W\left(L_{i}\right)$ ) are
$w_{n} \cdot \Phi\left(\mathfrak{q}_{n} / \mathfrak{r}_{n}\right) \cup w_{n} w_{n-1} \cdot \Phi\left(\mathfrak{q}_{n-1} / \mathfrak{r}_{n-1}\right) \cup \cdots \cup w_{n} w_{n-1} \cdots w_{0} \cdot \Phi\left(\mathfrak{q}_{0} / \mathfrak{r}_{0}\right)$.
All the weights have multiplicity 1.
Proof. - The description of the weights is an immediate consequence of Corollary 3.11. Each weight has multiplicity 1 because if $w \in W$, then $T_{w \mathfrak{b}} \gamma_{\mathcal{Q}}^{-1}(f) \subset T_{w \mathfrak{b}} \mathfrak{B}$, and $H$ acts with multiplicity 1 on $T_{w \mathfrak{b}} \mathfrak{B}$.

Recall that the representation ring $R(H)$ is the free abelian group spanned by $e^{\mu}$, as $\mu$ runs over all weights of $H$. The multiplication in $R(H)$ is defined by the rule $e^{\lambda} e^{\mu}=e^{\lambda+\mu}$. Let $\mu_{1}, \ldots, \mu_{n}$ be weights of $H$. Let $\mathbf{C}_{\mu_{i}}$ denote the 1-dimensional representation of $H$ corresponding to $\mu_{i}$, and let $V=\oplus_{i} \mathbf{C}_{\mu_{i}}$. Corresponding to $V$ there is the element $\sum_{i} e^{\mu_{i}}$ of $R(H)$; by abuse of notation we will also write $V$ for this element. Define $\lambda_{-1}(V)=\prod_{i}\left(1-e^{\mu_{i}}\right) \in R(H)$. We will make use of the following general
fact, which is a consequence of the localization theorem in equivariant $K$ theory (see [6, Remark 5.11.8]).

Proposition 4.3. - Let $H$ be a torus acting on a smooth complete algebraic variety $M$, and assume that the set $M^{H}$ of $H$-fixed points on $M$ is finite. Let $L$ be an $H$-equivariant line bundle on $M$, and let $\mathcal{L}$ denote the corresponding invertible sheaf on $M$. For $m \in M^{H}$, let $\mu(m)$ denote the weight of $H$ on $L_{m}$. Then in $R(H)$, we have

$$
\sum_{i}(-1)^{i} H^{i}(M, \mathcal{L})=\sum_{m \in M^{H}} \frac{e^{\mu(m)}}{\lambda_{-1}\left(T_{m}^{*} M\right)}
$$

In this proposition, the individual terms in the sum on the right hand side are in the quotient field of $R(H)$; they need not be in $R(H)$, but their sum is. Combining this proposition with our description of the weights of $H$ on tangent spaces (Corollary 4.2), and Corollary 3.14, we obtain the following character formula (with notation as in Section 2).

Theorem 4.4. - Let $\tau \in \mathfrak{h}^{*}$ be an integral weight. Let $A_{i}$ denote the set of weights of $H$ on $\mathfrak{q}_{i} / \mathfrak{r}_{i}$. In $R(H)$, we have

$$
\sum_{i}(-1)^{i} H^{i}\left(\gamma_{\mathcal{Q}}^{-1}(f), \mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}(\tau)\right)=\sum \frac{e^{w_{m} w_{m-1} \cdots w_{0} \tau}}{\prod_{i} \prod_{\mu \in A_{i}}\left(1-e^{-w_{m} w_{m-1} \cdots w_{i} \mu}\right)}
$$

Here the sum is taken over all products $w_{m} w_{m-1} \cdots w_{0}$, where $w_{i} \in W\left(L_{i}\right)$.
Note that in this theorem the sum is not over $m+1$-tuples $\left(w_{m}, \cdots, w_{0}\right)$ where $w_{i} \in W\left(L_{i}\right)$, but rather over the distinct products $w_{m} w_{m-1} \cdots w_{0}$. Also, if $\tau$ is dominant with respect to the positive system $\Delta_{c}^{+}$, then by the cohomology vanishing theorem (Theorem 2.12), Theorem 4.4 gives a formula for the character of the $H$-representation on $H^{0}\left(\gamma_{\mathcal{Q}}^{-1}(f), \mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}(\tau)\right)$.

Now we turn to the question of expressing homology classes of $\gamma_{\mathcal{Q}}^{-1}(f)$ in terms of Schubert bases. Because $\gamma_{\mathcal{Q}}^{-1}(f)$ is an $H$-invariant subvariety of $\mathfrak{B}$, it defines classes in the homology (or cohomology) and $K$-theory (ordinary or $H$-equivariant) of $\mathfrak{B}$. The homology and $K$-theory of $\mathfrak{B}$ have Schubert bases, that is, bases defined in terms of Schubert varieties. Using localization theorems in equivariant cohomology and $K$-theory, known results about Schubert classes, and Corollary 4.2, we can express the equivariant classes determined by $\gamma_{\mathcal{Q}}^{-1}(f)$ in terms of the Schubert bases. The expressions in ordinary homology or $K$-theory are obtained by specializing the corresponding $H$-equivariant expressions.

We begin by recalling some known facts about equivariant (co)homology and Schubert classes. The facts we need can be found in [15] or [22]. Given
any space $Z$ with $H$-action, one can define the equivariant cohomology groups $H_{H}^{i}(Z)$ and the equivariant Borel-Moore homology groups $H_{i}^{H}(Z)$. Then $H_{*}^{H}(Z)=\oplus_{i} H_{i}^{H}(Z)$ is a module for the ring $H_{H}^{*}(Z)=\oplus_{i} H_{H}^{i}(Z)$. We have $H_{H}^{*}($ point $)=S(\widehat{H})$, the symmetric algebra on the group of characters of $H$. Note that $S(\widehat{H})$ is the polynomial ring $\mathbf{Z}\left[\lambda_{1}, \ldots, \lambda_{n}\right]$, where $\lambda_{1}, \ldots, \lambda_{n}$ is a basis for the free abelian group $\widehat{H}$. By pulling back from the map from $Z$ to a point, there is a map $S(\widehat{H}) \rightarrow H_{H}^{*}(Z)$, and thus $H_{*}^{H}(Z)$ is an $S(\widehat{H})$-module. If $Z$ is a complete variety, there is a pairing

$$
(,): H_{H}^{*}(Z) \otimes_{S(\widehat{H})} H_{*}^{H}(Z) \rightarrow S(\widehat{H}) .
$$

Now consider $Z=\mathfrak{B}$. By definition, the Schubert class $X_{w}$ is the closure of $B \cdot w \mathfrak{b}$ in $\mathfrak{B}$. Each $X_{w}$ defines a class $\left[X_{w}\right]_{H}$ in the equivariant BorelMoore homology $H_{\ell(w)}^{H}(\mathfrak{B})$. The space $H_{*}^{H}(\mathfrak{B})$ is a free $S(\widehat{H})$-module with basis given by $\left[X_{w}\right]_{H}$. Moreover, there is a basis $\left\{x_{w}\right\}$ of $H_{H}^{*}(\mathfrak{B})$ with the property that

$$
\left(x_{u},\left[X_{v}\right]_{H}\right)=\delta_{u, v}
$$

for all $u, v \in W$.
Given a class $\eta \in H_{H}^{*}(\mathfrak{B})$, and $u \in W$, write $\eta(u)$ for the pullback of $\eta$ to the equivariant cohomology group $H_{H}^{*}(u \mathfrak{b})$. Because $u \mathfrak{b}$ is a point, this group is identified with $S(\widehat{H})$. The statement of Theorem 4.6 will involve the polynomials $x_{w}(u)$. These polynomials are known. Indeed, [22, Lemma 11.1.9] contains an explicit formula for elements $R(w, u) \in S(\widehat{H})$. In Sections 11.1-11.3 of that book, especially Prop. 11.3.10, the connection of these elements with equivariant cohomology is explained; the result, in our notation, is that,

$$
x_{w}(u)=(-1)^{\ell(w)} R(w, u)
$$

(the sign $(-1)^{\ell(w)}$ is necessary because we have taken the roots in $\mathfrak{b}$ to be negative, the opposite of Kumar's convention).

Because $\gamma_{\mathcal{Q}}^{-1}(f)$ is $H$-invariant, it defines a class $\left[\gamma_{\mathcal{Q}}^{-1}(f)\right]_{H} \in H_{2 d}^{H}(\mathfrak{B})$, where $d$ is the complex dimension of $\gamma_{\mathcal{Q}}^{-1}(f)$. Thus, we can write

$$
\left[\gamma_{\mathcal{Q}}^{-1}(f)\right]_{H}=\sum_{w} A_{w}\left[X_{w}\right]_{H} .
$$

Observe that each $A_{w}$ is a polynomial in $\lambda_{1}, \ldots, \lambda_{n}$. Let $a_{w}$ be obtained from $A_{w}$ by setting all the $\lambda_{i}$ equal to 0 . Then in the ordinary homology $H_{*}(X)$ we have the equation

$$
\left[\gamma_{\mathcal{Q}}^{-1}(f)\right]=\sum_{w} a_{w}\left[X_{w}\right] ;
$$

Springer's original question was essentially to calculate the coefficients $a_{w}$. The $A_{w}$ can be calculated by pairing with the dual basis:

$$
A_{w}=\left(x_{w},\left[\gamma_{\mathcal{Q}}^{-1}(f)\right]_{H}\right)
$$

See [15] or [22] for proofs and references for the preceding facts.
If $H$ acts on a smooth variety $M$ and $u$ is an $H$-fixed point, let $P_{u}(M) \in$ $S(\widehat{H})$ denote the product of the weights (with multiplicity) of $H$ on $T_{u} M$. (As in Corollary 4.2, if $M$ is an $H$-invariant subvariety of $\mathfrak{B}$, then all weights of $T_{u} M$ must occur with multiplicity 1.) The following proposition gives a formula for the pairing.

Proposition 4.5. - Let $M$ be a smooth closed $H$-invariant subvariety of $\mathfrak{B}$, and let $\eta \in H_{H}^{*}(\mathfrak{B})$. Then

$$
\left(\eta,[M]_{H}\right)=\sum_{u \in W} \frac{\eta(u)}{P_{u}(M)},
$$

where we have written $P_{u}(M)$ for $P_{u \mathfrak{b}}(M)$. (The individual terms of the sum on the right hand side are in the quotient field $Q(\widehat{H})$ of $S(\widehat{H})$, but the sum is in $S(\widehat{H})$ ).

Proof. - This is an immediate consequence of the "integration formula" of [8, Cor. 1] (the formula given there is an algebraic version of [1, Equation (3.8)]). In that paper, the calculation is done in equivariant Chow groups, but the same formula holds in equivariant Borel-Moore homology (in fact, for $\mathfrak{B}$ the two theories coincide because $\mathfrak{B}$ is paved by affines).

As an immediate consequence, we obtain the following theorem.
Theorem 4.6. - The class $\left[\gamma_{\mathcal{Q}}^{-1}(f)\right]_{H}$ in $H_{*}^{H}(\mathfrak{B})$ is given by $\sum_{w} A_{w}\left[X_{w}\right]_{H}$, where

$$
A_{w}=\sum_{u} \frac{x_{w}(u)}{P_{u}\left(\gamma_{\mathcal{Q}}^{-1}(f)\right)}
$$

Here the sum is over all $u \in W$ which can be written as $u=w_{m} w_{m-1} \cdots w_{0}$, where $w_{i} \in W\left(L_{i}\right)$. Also, if $A_{i}$ denotes the set of weights of $H$ on $\mathfrak{q}_{i} / \mathfrak{r}_{i}$, then fixing an expression of $u$ as a product $w_{m} w_{m-1} \cdots w_{0}$, we have

$$
P_{u}\left(\gamma_{\mathcal{Q}}^{-1}(f)\right)=\prod_{i} \prod_{\mu \in A_{i}} w_{m} w_{m-1} \cdots w_{i} \mu
$$

We can perform the analogous calculations in equivariant K-theory using almost identical arguments. We begin by recalling some facts about the equivariant $K$-theory of the flag variety; see [16] for more details and references. If $Z$ is a scheme with an $H$-action, $K_{H}(Z)$ denotes the Grothendieck
group of $H$-equivariant coherent sheaves on $Z$. This is a module for the representation ring $R(H)$, which we recall is the free abelian group spanned by $e^{\mu}$, for $\mu \in \widehat{H}$. If $Z$ is smooth, then every equivariant coherent sheaf on $Z$ admits a finite equivariant resolution by locally free sheaves, so $K_{H}(Z)$ can be identified with the Grothendieck group of $H$-equivariant vector bundles on $Z$. In this case, $K_{H}(Z)$ has a ring structure induced from the tensor product of vector bundles. If $Z$ is complete, there is a pairing

$$
(,): K_{H}(Z) \otimes_{R(H)} K_{H}(Z) \rightarrow R(Z)
$$

defined by

$$
\left(v_{1}, v_{2}\right)=\sum_{i}(-1)^{i} H^{i}\left(Z, v_{1} \cdot v_{2}\right)
$$

The group $K_{H}(\mathfrak{B})$ is a free $R(H)$-module with basis $\left\{\left[\mathcal{O}_{X_{w}}\right]\right\}_{w \in W}$, that is, a basis given by the classes of structure sheaves of Schubert varieties. Just as in cohomology, there is a dual basis $\left\{\xi^{w}\right\}_{w \in W}$, characterized by the property that

$$
\left(\xi^{u},\left[\mathcal{O}_{X_{w}}\right]\right)=\delta_{u, w} .
$$

Write $\xi^{u}(w)$ for the pullback of $\xi^{u}$ to the equivariant K-theory group $K_{H}(w \mathfrak{b}) \cong R(H)$. Observe that the $\xi^{u}(w)$ are known; [14] and [33] give explicit formulas for these classes (Willems uses a slightly different basis, but see [16] for a description of the relations between various bases).

If $w \mathfrak{b}$ is an $H$-fixed point of $\gamma_{\mathcal{Q}}^{-1}(f)$, we can write $w=w_{m} w_{m-1} \cdots w_{0}$, where $w_{i} \in W\left(L_{i}\right)$. Define

$$
Q_{w}\left(\gamma_{\mathcal{Q}}^{-1}(f)\right)=\lambda_{-1}\left(T_{w \mathfrak{b}}^{*} \gamma_{\mathcal{Q}}^{-1}(f)\right)=\prod_{i} \prod_{\mu \in A_{i}}\left(1-e^{-w_{m} w_{m-1} \cdots w_{i} \mu}\right)
$$

where $A_{i}$ is as in Theorem 4.6.
The expansion of the class $\left[\mathcal{O}_{\gamma_{\mathcal{A}}^{-1}(f)}\right]$ in terms of the classes $\left[\mathcal{O}_{X_{w}}\right]$ is given by the following theorem.

Theorem 4.7. - The class $\left[\mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}\right]$ in $K_{H}(\mathfrak{B})$ is given by $\sum_{w} B_{w}\left[\mathcal{O}_{X_{w}}\right]$, where

$$
B_{w}=\sum_{u} \frac{\xi^{w}(u)}{Q_{u}\left(\gamma_{\mathcal{Q}}^{-1}(f)\right)}
$$

The sum is over all $u \in W$ that can be written as $u=w_{m} w_{m-1} \cdots w_{0}$, where $w_{i} \in W\left(L_{i}\right)$. The corresponding expansion in the ordinary $K$-theory $K(\mathfrak{B})$ is given by setting all the $e^{\lambda}$ in each $B_{u}$ equal to 1.

Proof. - The proof of this theorem is almost the same as the proof of Theorem 4.6, with K-theory in place of cohomology. We omit the details.

Remark 4.8. - There is a similar expansion for $\left[\mathcal{O}_{\gamma_{\mathcal{Q}}^{-1}(f)}\right]$ in terms of $\xi^{w}$, obtained by replacing $\xi^{w}(u)$ by $\left[\mathcal{O}_{X_{w}}\right](u)$ in the above formula. An explicit expression for the elements $\left[\mathcal{O}_{X_{w}}\right](u)$ is given in [14] (see [21] for another proof).

## Appendix A. The standard tableaux for components associated to closed orbits

A parametrization of the components of a Springer fiber for $G L(n)$ is given in [30]. This is done in a natural way by associating to each component of $\mu^{-1}(f)$ a standard tableau. Since this parametrization has become somewhat standard, in this appendix we identify the standard tableaux of the components studied in this article (and in [2]). Using this identification we determine which of the components we consider are Richardson (see Remark A.6).

We mention that the results of this appendix may be found in the literature by piecing together a number of results about irreducible HarishChandra modules and their annihilators. For $S U(p, q)$ the set of irreducible Harish Chandra-modules of a given regular integral infinitesimal character is in one-to-one correspondence with $K$-orbits in $\mathfrak{B}$. On the other hand the primitive ideals in the enveloping algebra are parametrized in terms of standard tableau. In [13] an algorithm is given to associate to the $K$ orbit $\mathcal{Q}$ corresponding to a Harish-Chandra module $X$ the standard tableau corresponding to $\operatorname{Ann}(X)$. The algorithm in fact also constructs a signed tableau having the same shape as the standard tableau. As shown in [31], the signed tableau is the associated variety of $X$ and the standard tableau is the component of the Springer fiber of a generic element for $T_{\mathcal{Q}}^{*} \mathfrak{B}$. Therefore, the statements of this appendix follow from [13] and [31]. We include the appendix as an alternative that is elementary and purely in terms of the geometric description of $\gamma_{\mathcal{Q}}^{-1}(f)$.

We begin by recalling the parametrization in [30]. Suppose that $f$ is any nilpotent element of $\mathfrak{g}=\mathfrak{g l}(n)$. The Young diagram associated to $f$ consists of rows of boxes; the lengths of these rows are the sizes of the Jordan blocks of $f$ (which are equal to the lengths of the strings, in the language of Section 1). By a standard tableau we mean a numbering of a Young diagram (having $n$ boxes) by the numbers in $\{1,2, \ldots, n\}$ in such a way that the numbers increase from left to right along any row and down any column. The irreducible components of $\mu^{-1}(f)$ are parametrized by the standard tableaux having the same shape as the Young diagram of $f$. We will need to describe this parametrization carefully.

Suppose $\mathfrak{b} \in \mu^{-1}(f)$ (i.e., $\mathfrak{b}$ is a Borel subalgebra containing $\left.f\right)$. Let $\left(E_{i}\right)$ be the flag $\{0\} \subset E_{1} \subset \cdots \subset E_{n}=\mathbf{C}^{n}$ that corresponds to $\mathfrak{b}$ (that is, $\mathfrak{b}$ is the stabilizer of $\left.\left(E_{i}\right)\right)$. Then we may associate to $(\mathfrak{b}, f)$ a standard tableau $S T(\mathfrak{b}, f)$ as follows. The tableau of $\left.f\right|_{E_{i}}$ is obtained from the tableau of $\left.f\right|_{E_{i-1}}$ by attaching a new box onto the end of a row of the tableau of $\left.f\right|_{E_{i-1}}$, or perhaps by starting a new row with one box. The standard tableau of $\left.f\right|_{E_{i}}$ is obtained from that of $\left.f\right|_{E_{i-1}}$ by inserting the number $i$ in the new box. The starting point for this procedure is a single box containing the number 1 , corresponding to $\left.f\right|_{E_{1}}$. The statement of [30] is that for each standard tableau $S T$ having the same shape as the Young diagram of $f$ there exists a unique irreducible component $C$ of $\mu^{-1}(f)$ so that for $\mathfrak{b}$ in a dense open subset of $C, S T(\mathfrak{b}, f)=S T$. This gives a one-to-one correspondence between irreducible components and standard tableaux.

An example is to take $f$ as in the example of Section 1. Let $\mathfrak{b}$ be as in that example. Then $\mathfrak{b}$ is the stabilizer of the flag $\left(E_{i}\right)$ with $E_{i}$ the span of the standard basis vectors $e_{j}$ with $j$ among the labels of the $i$ dots farthest to the right in the array. Then the associated standard tableau is

| 1 | 3 | 5 | 6 |
| :--- | :--- | :--- | :--- |
| 2 | 4 |  |  |
| 7 |  |  |  |
|  |  |  |  |

For the generic elements $f$ considered in this paper, there is a simple algorithm for computing $S T(\mathfrak{b}, f)$ in terms of the array. The algorithm is as follows. Relabel the dots in the array with $1,2, \ldots, n$ in decreasing order from left to right. Each row in the tableau of $f$ corresponds to a string or a dot not passed through by a string. Now fill in the boxes of each row with the new labels of the dots in the corresponding string. The rows with one box get the new labels of the dots in the array that do not lie in a string (in increasing order).

In the previous example, with all strings sketched in, we get


One now easily reads off the standard tableau obtained earlier.
The next proposition implies that in the preceding example, the component $\gamma_{\mathcal{Q}}^{-1}(f)$ corresponds to the standard tableau given above. To prove
this one would need to find an open dense set of Borel subalgebras $\mathfrak{b}^{\prime}$ in $\gamma_{\mathcal{Q}}^{-1}(f)$ for which $S T\left(\mathfrak{b}^{\prime}, f\right)$ is this same standard tableau. This is how the proof of the proposition proceeds.

Proposition A.1. - Given a closed $K$-orbit $\mathfrak{B}$ with base point $\mathfrak{b}$ as in Section 1.1, let $f \in \mathfrak{n}^{-} \cap \mathfrak{p}$ be the generic element constructed in Section 1. Then the standard tableau associated to $\gamma_{\mathcal{Q}}^{-1}(f)$ is $S T(\mathfrak{b}, f)$.

To prove the proposition it suffices to prove Proposition A. 5 below. We begin with two lemmas.

Lemma A.2. - Suppose $\mathfrak{b}, \mathfrak{b}^{\prime} \in \mu^{-1}(f)$ and $\mathfrak{b}$ and $\mathfrak{b}^{\prime}$ correspond to flags $\left(E_{i}\right)$ and $\left(E_{i}^{\prime}\right)$. Then $S T(\mathfrak{b}, f)=S T\left(\mathfrak{b}^{\prime}, f\right)$ if and only if $\operatorname{dim}\left(\operatorname{ker}\left(\left.f^{k}\right|_{E_{i}}\right)\right)=$ $\operatorname{dim}\left(\operatorname{ker}\left(\left.f^{k}\right|_{E_{i}^{\prime}}\right)\right)$ for each $i=1,2, \ldots, n$ and each $k \in \mathbf{Z}_{>0}$.

Proof. - It follows from the above discussion that $S T(\mathfrak{b}, f)$ is determined by the Jordan forms of $\left.f\right|_{E_{i}}, i=1,2, \ldots, n$. Therefore it is determined by $\operatorname{dim}\left(\operatorname{ker}\left(\left.f^{k}\right|_{E_{i}}\right)\right)$ for each $i=1,2, \ldots, n$ and each $k \in \mathbf{Z}_{>0}$.

Define $W_{i}=\operatorname{Span}_{\mathbf{C}} e_{j}: j$ is a label of a dot in the $i^{\text {th }}$ string, for $i=$ $1, \ldots, m$. List the standard basis vectors not in any $W_{i}$ as $e_{j_{1}}, \ldots, e_{j_{r-m}}$ (some $r$ ) with $j_{1} \geqslant j_{2} \geqslant \cdots$. Now set $W_{m+i}=\mathbf{C} e_{j_{i}}$. It follows that $\mathbf{C}^{n}=W_{1} \oplus \cdots \oplus W_{r}$ and each $W_{i}$ is $f$-stable.

Consider a closed $K$-orbit $\mathcal{Q}=K \cdot \mathfrak{b}$ and the generic $f$ in $\mathfrak{n}^{-} \cap \mathfrak{p}$ as in Section 1.1. Let $\mathfrak{v}_{1}^{-}, \ldots, \mathfrak{v}_{m}^{-}$be the nilradicals of the parabolic subalgebras $\mathfrak{l}_{i} \cap \mathfrak{q}_{i-1}$ of $\mathfrak{l}_{i}$, as discussed in Lemma 1.7. Let $\mathfrak{v}_{0}^{-}=\mathfrak{l}_{0} \cap \mathfrak{n}^{-}$. Let $\mathfrak{v}_{0}, \mathfrak{v}_{1}, \ldots, \mathfrak{v}_{m}$ be the nilradicals of the opposite parabolic subalgebras. Then $\mathcal{V}:=\exp \left(\mathfrak{v}_{m}\right) \cdots \exp \left(\mathfrak{v}_{1}\right) \exp \left(\mathfrak{v}_{0}\right) \cdot \mathfrak{b}$ is dense and open in $\gamma_{\mathcal{Q}}^{-1}(f)$.

Lemma A.3. - Suppose $X_{l} \in \mathfrak{v}_{l}$ and $j$ is arbitrary. Then $\exp \left(X_{l}\right) e_{j}=$ $e_{j}+y$, where $y$ is a linear combination of standard basis vectors $e_{a}$ with $a<j$ and $a$ in the same $\mathfrak{g}_{l}$-block as $j$.

Proof. - Consider $X_{l} \in \mathfrak{v}_{l}$. Then $X_{l}$ is a linear combination of root vectors for $\epsilon_{a}-\epsilon_{b}$ with $a, b$ in the same $\mathfrak{g}_{l}$-block and $a<b$. Then $X_{l}\left(e_{j}\right)$ is 0 if $j$ is not in a $\mathfrak{g}_{l}$-block and is a linear combination of $e_{a}$ with $a$ in the same $\mathfrak{g}_{l}$-block as $j$ and $a<j$. The lemma follows.

Lemma A.4. - For any $v \in \exp \left(\mathfrak{v}_{m}\right) \cdots \exp \left(\mathfrak{v}_{1}\right) \exp \left(\mathfrak{v}_{0}\right), \operatorname{ker}\left(f^{k}\right)=$ $\operatorname{ker}\left(f^{k} \circ v\right)$.

Proof. - Since $v$ is invertible, $\operatorname{ker}\left(f^{k}\right)$ and $\operatorname{ker}\left(f^{k} \circ v\right)$ have the same dimension. So it is enough to show that $\operatorname{ker}\left(f^{k}\right) \subset \operatorname{ker}\left(f^{k} \circ v\right)$. The following observation will be used. If $a, b$ are in the same $\mathfrak{g}_{l}$-block (for some $l$ ) and $a<b$, then $f^{k}\left(e_{b}\right)=0$ implies $f^{k}\left(e_{a}\right)=0$. To see this it suffices to assume
that $l=0$. Then $a$ lies in a later string than the string of $b$ (since strings pass through the rightmost dot in a block). The statement follows from the construction of $f$.

Combining this observation with the preceding lemma, along with the fact that the kernel of $f^{k}$ is spanned by standard basis vectors, we see that for all $l$,

$$
\exp \left(X_{l}\right) \operatorname{ker}\left(f^{k}\right) \subset \operatorname{ker}\left(f^{k}\right)
$$

Induction easily gives

$$
\exp \left(X_{l}\right) \cdots \exp \left(X_{0}\right) \operatorname{ker}\left(f^{k}\right) \subset \operatorname{ker}\left(f^{k}\right), \text { all } l .
$$

In particular,

$$
v\left(\operatorname{ker}\left(f^{k}\right)\right) \subset \operatorname{ker}\left(f^{k}\right)
$$

The inclusion follows.
Proposition A.5. - The standard tableaux $S T\left(\mathfrak{b}^{\prime}, f\right)$ coincide for all Borel subalgebras $\mathfrak{b}^{\prime}$ in the dense open set $\mathcal{V}$.

Proof. - Let $\mathfrak{b}^{\prime}=v \cdot \mathfrak{b} \in \mathcal{V}$. Then the flag defining $\mathfrak{b}^{\prime}$ is $\left(E_{i}^{\prime}\right)=\left(v\left(E_{i}\right)\right)$. We have

$$
\operatorname{ker}\left(\left.f^{k}\right|_{E_{i}^{\prime}}\right)=v\left(\operatorname{ker}\left(\left.\left(f^{k} \circ v\right)\right|_{E_{i}}\right)\right)=v\left(\operatorname{ker}\left(\left.f^{k}\right|_{E_{i}}\right)\right)
$$

where the second equality is by the preceding lemma. Since $v$ is invertible, we see that $\operatorname{dim}\left(\operatorname{ker}\left(\left.f^{k}\right|_{E_{i}}\right)\right)=\operatorname{dim}\left(\operatorname{ker}\left(\left.f^{k}\right|_{E_{i}^{\prime}}\right)\right)$. Now $S T\left(\mathfrak{b}^{\prime}, f\right)=S T(\mathfrak{b}, f)$ follows from Lemma A.2.

Remark A.6. - By Prop A. 1 the standard tableau of any $\gamma_{\mathcal{Q}}^{-1}(f)$ is easily found. As observed in Remark 2.11, when $L_{i} \subset L$, for all $i=1,2, \ldots, m$, $\gamma_{\mathcal{Q}}^{-1}(f)$ is homogeneous for $L$ (and for $Q$ ). In this case, it is in fact homogeneous for a parabolic of $G$ as well. A component of a Springer fiber is called Richardson if it is homogeneous for a parabolic subgroup of $G$. A general criterion for a component $C$ of a Springer fiber for $G L(n)$ to be Richardson is given in [25] in terms of the standard tableau of $C$. This criterion, along with Prop. A.1, allows us to say exactly which of the components associated to closed orbits $\mathcal{Q}$ are Richardson. It is not difficult to show that the following are equivalent.
(1) $\gamma_{\mathcal{Q}}^{-1}(f)$ is Richardson.
(2) The sizes of the blocks in the array (after reordering if necessary) give the partition dual to the partition of $f$.
(3) No "collapse" of blocks occurs in the construction of $f$.
(4) $L_{i} \subset L$, for all $i=1,1, \ldots, m$.
(5) $\gamma_{\mathcal{Q}}^{-1}(f)=L \cdot \mathfrak{b}(=Q \cdot \mathfrak{b})$.

It follows that many components of the form $\gamma_{\mathcal{Q}}^{-1}(f)$ are not Richardson. The simplest such example is for $(G L(5), G L(4) \times G L(1))$ and $\lambda=$ $(5,4,2,1 \mid 3)$.

As briefly discussed in the introduction, given a Young diagram T there is a closed $K$-orbit $\mathcal{Q}$ in $\mathfrak{B}$ and a generic $f$ having Young diagram T. In fact there may be several such $\mathcal{Q}$ and $f$ (with perhaps different $K$, i.e., different $p, q$ ). Let $\mathcal{O}_{\mathrm{T}}$ be the nilpotent orbit corresponding to T. Fix a closed $K$-orbit $\mathcal{Q}$ with corresponding generic $f$, and a closed $K^{\prime}$-orbit $\mathcal{Q}^{\prime}$ with corresponding generic $f^{\prime}$. Suppose that $f$ and $f^{\prime}$ are both contained in $\mathcal{O}_{\mathrm{T}}$. Then there exists $g \in G$ so that $f=g \cdot f^{\prime}$. It follows that the Springer fiber $\mu^{-1}(f)$ is the $g$-translate of $\mu^{-1}\left(f^{\prime}\right)$. Therefore the components of $\mu^{-1}(f)$ are the $g$-translates of the components of $\mu^{-1}\left(f^{\prime}\right)$. As the parametrization is given in terms of the linear algebra, it is clear that the standard tableau of a component is the same as that of its $g$-translate. We may conclude that $\gamma_{\mathcal{Q}}^{-1}(f)$ and $\gamma_{\mathcal{Q}^{\prime}}^{-1}\left(f^{\prime}\right)$ may be viewed as components in a single Springer fiber, and the standard tableaux tell us which components.

The following example illustrates the above discussion. We see how a number of components of a single Springer fiber are of the form $\gamma_{\mathcal{Q}}^{-1}(f)$, and therefore have the structure described in this article.

Consider the Young diagram


Let $\mathcal{O}_{\mathrm{T}}$ be the corresponding nilpotent orbit in $\mathfrak{g}$. We write down all $\gamma_{\mathcal{Q}}^{-1}(f)$ that occur as components in a Springer fiber for an element of $\mathcal{O}_{\mathrm{T}}$. There are several pairs $(G, K)$ to consider.

When $(p, q)=(1,7)$ or $(7,1)$, any array has just one dot in one of the two rows. Therefore no string has length 4 , and a generic $f$ cannot lie in $\mathcal{O}_{\mathrm{T}}$. A similar argument shows the same holds when $(p, q)=(2,6)$ or $(6,2)$.

Now consider $(p, q)=(3,5)$. There are four closed orbits $\mathcal{Q}$ with generic elements $f \in \mathcal{O}_{\mathrm{T}}$. We list below these orbits $\mathcal{Q}$ (by giving the corresponding $\lambda \in \mathfrak{h}^{*}$ ), the standard tableau for $\gamma_{\mathcal{Q}}^{-1}(f)$, and the signed tableau corresponding to $K \cdot f$. (The orbits of $K$ on $\mathcal{N}_{\theta}$ are parametrized by signed tableaux. See [2] for a discussion of these signed tableaux, and how the tableau corresponding to a generic $f$ is obtained from the array.)

$$
\lambda=(8,4,3 \mid 7,6,5,2,1)
$$



$$
\lambda=(8,5,4 \mid 7,6,3,2,1)
$$

| 1 | 4 | 6 | 8 |
| :--- | :--- | :--- | :--- |
| 2 | 5 | 7 |  |
| 3 |  |  |  |
|  |  |  |  |


$\lambda=(5,4,1 \mid 8,7,6,3,2)$

| 1 | 2 | 4 | 6 |
| :--- | :--- | :--- | :--- |
| 3 | 5 | 7 |  |
| 8 |  |  |  |
|  |  |  |  |


| + | - | + | - |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| - | + | - |  |  |  |
| - |  |  |  |  |  |
|  |  |  |  |  |  |

$$
\lambda=(6,5,1 \mid 8,7,4,3,2)
$$

| 1 | 2 | 5 | 7 |
| :--- | :--- | :--- | :--- |
| 3 | 6 | 8 |  |
| 4 |  |  |  |
|  |  |  |  |


| + | - | + | - |
| :---: | :---: | :---: | :---: |
| - | + | - |  |
| - |  |  |  |

Now consider $(p, q)=(4,4)$; there are again four cases.

$$
\begin{aligned}
& \lambda=(8,5,4,3 \mid 7,6,2,1) \\
& \lambda=(8,7,3,2 \mid 6,5,4,1)
\end{aligned}
$$

| 1 | 3 | 6 | 8 |
| :--- | :--- | :--- | :--- |
| 2 | 4 | 7 |  |
| 5 |  |  |  |
|  |  |  |  |


| - | + | - | + |
| :---: | :---: | :---: | :---: |
| - | + | - |  |
| + |  |  |  |
|  |  |  |  |


| 1 | 2 | 4 | 7 |
| :--- | :--- | :--- | :--- |
| 3 | 5 | 8 |  |
| 6 |  |  |  |
|  |  |  |  |
|  |  |  |  |


| - | + | - | + |
| :---: | :---: | :---: | :---: |
| + | - | + |  |
| - |  |  |  |

$$
\lambda=(7,6,2,1 \mid 8,5,4,3)
$$

| 1 | 3 | 6 | 8 |
| :--- | :--- | :--- | :--- |
| 2 | 4 | 7 |  |
| 5 |  |  |  |
|  |  |  |  |


| + | - | + | - |
| :---: | :---: | :---: | :---: |
| + | - | + |  |
| - |  |  |  |
|  |  |  |  |

$$
\lambda=(6,5,4,1 \mid 8,7,3,2)
$$

| 1 | 2 | 4 | 7 |
| :--- | :--- | :--- | :--- |
| 3 | 5 | 8 |  |
| 6 |  |  |  |
|  |  |  |  |


| + | - | + | - |
| :---: | :---: | :---: | :---: |
| - | + | - |  |
| + |  |  |  |
|  |  |  |  |

(Note that the last two come from the first two by interchanging the rows of the array.)

For $(p, q)=(5,3)$ there are four cases, each obtained from the $(3,5)$ case by interchanging the rows of the array. We get the following.

$$
\lambda=(7,6,5,2,1 \mid 8,4,3)
$$



$$
\lambda=(7,6,3,2,1 \mid 8,5,4)
$$

| 1 | 4 | 6 | 8 |
| :--- | :--- | :--- | :--- |
| 2 | 5 | 7 |  |
| 3 |  |  |  |
|  |  |  |  |


| + | - | + | - |
| :---: | :---: | :---: | :---: |
| + | - | + |  |
| + |  |  |  |
|  |  |  |  |

$\lambda=(8,7,6,3,2 \mid 5,4,1)$

| 1 | 2 | 4 | 6 |
| :--- | :--- | :--- | :--- |
| 3 | 5 | 7 |  |
| 8 |  |  |  |
|  |  |  |  |


| - | + | - | $+$ |
| :---: | :---: | :---: | :---: |
| + | - | + |  |
| + |  |  |  |

$$
\lambda=(8,7,4,3,2 \mid 6,5,1)
$$

| 1 | 2 |  |  |
| :---: | :---: | :---: | :---: |
| 3 | 6 |  |  |
| 4 |  |  |  |



In summary, there are 12 closed orbits $\mathcal{Q}$ with generic element in $\mathcal{O}_{\mathrm{T}}$. The 12 orbits pair off (under the symmetry of interchanging the rows of the arrays) into pairs giving the same components, so there are six components of the type $\gamma_{\mathcal{Q}}^{-1}(f)$. A further observation is that for $(p, q)=(3,5)$ (or $(5,3)$ ), of the four orbits $\mathcal{Q}$, two orbits $K \cdot f \subset \mathcal{N}_{\theta}$ occur and all four components are different. This is not the case for $(p, q)=(4,4)$.

In the example above, where the Springer fiber corresponds to the Jordan form $(4,3,1)$, all the components of the form $\gamma_{\mathcal{Q}}^{-1}(f)$ turn out to be homogeneous (in fact, Richardson), but for other Jordan forms, this need not be the case (cf. Remark A.6). However, the situation described in the example, where a number of components of a single Springer fiber are of the form $\gamma_{\mathcal{Q}}^{-1}(f)$, occurs for Springer fibers corresponding to other Jordan forms, as follows. Let us fix $G=G L(n)$ and consider all pairs ( $G, K_{p, q}$ ) with $K_{p, q}=G L(p) \times G L(q), p+q=n$. Fix a Young diagram T and corresponding nilpotent orbit $\mathcal{O}_{\mathrm{T}}$ in $\mathfrak{g}$. The key observation is the following.

Lemma A.7. - Suppose $\mathcal{Q}=K_{p, q} \cdot \mathfrak{b}$ is a closed $K_{p, q}$-orbit and $\mathcal{Q}^{\prime}=$ $K_{p^{\prime}, q^{\prime}} \cdot \mathfrak{b}^{\prime}$ is a closed $K_{p^{\prime}, q^{\prime}}$-orbit, and $f$ and $f^{\prime}$ are the corresponding generic elements. Then $S T(\mathfrak{b}, f)=S T\left(\mathfrak{b}^{\prime}, f^{\prime}\right)$ if and only if either $\mathcal{Q}=\mathcal{Q}^{\prime}$, or $(p, q)=\left(q^{\prime}, p^{\prime}\right)$ and the array for $\mathcal{Q}$ is obtained from the array for $\mathcal{Q}^{\prime}$ by switching the two rows.

Proof. - This is clear from our description of $S T(\mathfrak{b}, f)$, since there are two ways to reconstruct an array from a standard tableau (one with the last dot in the upper row and one with it in the lower row).

The lemma implies the following proposition.
Proposition A.8. - Let $(G, K)$ be one of our pairs $(G L(n), G L(p) \times$ $G L(q))$. For each Young diagram T, the components of the Springer fiber for $\mathcal{O}_{\mathrm{T}}$ of the form $\gamma_{\mathcal{Q}}^{-1}(f)$, with $\mathcal{Q}$ a closed $K$-orbit and $f$ generic, are distinct
when $p \neq q$. When $p=q$ there are an even number of such components, and each occurs for exactly two $\mathcal{Q}$.

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